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## ABSTRACT

A State-wide followup, personal interview survey was made of 1,396 Virginia vocational agriculture graduates, from the classes of 1968 through 1972 and representing 34 percent of the total, to ascertain the percentage who made use of 144 content items usually taught in vocational agriculture, and whether used items were used on- or off-the-job. Content items were categorized under: guidance and leadership; livestock, poultry, and their products; plants and soils; agricultural mechanics; operation of agricultural businesses; and general. Data on educational and occupational background for the graduates, and their responses to the instrument, are tabulated. The lengthy discussion of results emphasizes the need for caution in their interpretation, particularly since no claim is made that the sample is representative. The implications of the results for curriculum adjustment are discussed and recommendations made. (Author/NH)

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ASSEMBLING AND USING OCCUPATIONAL DATA CONCERNING FORMER STUDENTS OF VOCATIONAL AGRICULTURE IN VIRGINIA

MARTIN B. McMILLION

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Dr. Alfred Krebs conceived the idea of a content-use study while he was a faculty member at the University of Maryland. He was instrumental in convincing the State Department of Education in Virginia to fund a pilot project that was carried out by Dr. John Crunkilton and later, this project was initiated by Dr. Carter Bass.

Credit goes to Drs. Krebs, Crunkilton, and Bass for their advice and assistance. Thanks go to the teachers of agriculture in 104 schools who collected the data, the state supervisors who encouraged them, and to the 1,396 students who provided information.

Computer programming and statistical advice was rendered by Dr.

Robert Frary, Coordinator of Research and Evaluation Services, College of Education, VPI & SU.

Employees on the project were Anne Folsom, Susan Fore, Margaret Cameron, Jim Henderson, and Mack Long.

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#### CHAPTER I

#### INTRODUCTION

The term "accountability" as generally used means the efficient use of funds. Accountability of the curriculum concerns whether or not the content taught is used. How much of the content that is generally taught in the programs is used either on the job or off the job?

The Vocational Agriculture program in Virginia had been using a 15-year follow-up of students to determine their employment status. Some dissatisfaction with the system and a desire to also learn the extent to which the content taught was used led to the present state-wide follow-up system in Vocational Agriculture. The demand for accountability was also a factor in deciding to use the new follow-up system.

# Statement of the Problem

The major problem was to ascertain the percent of Vocational Agriculture graduates who made use of 144 items of content that were usually taught in departments of Vocational Agriculture and were either used on-the-job or off-the-job by the graduates.

The specific information sought in the study follows in question form:

- 1. Which items of subject-matter content are used on the job by the greatest number of graduates?
- 2. Which items of subject-matter content are used on the job by the least number of graduates?
- 3. What percent of those followed up earn one-half or more of their income from an agricultural occupation?



- 4. Which items of subject-matter content are used more by individuals who have been out of school longer?
- 5. How does use of subject-matter content on the job by those classified as having earned over one-half of their income from an agricultural occupation compare with use on the job by the remainder of those surveyed?
- 6. Which items of subject-matter content are used on the job by more individuals classified as having earned over one-half of their income from an agricultural occupation?
- 7. What percent of those followed up could be classified as having worked at least part-time in an agricultual occupation?
- 8. What percent of those followed up work in related mechanics occupations which are not classified as agricultural?
- 9. Were those who studied Vocational Agriculture longer more likely to have used the items of content on the job?
- 10. Did those who were classified as having earned more than half

  their income from an agricultural occupation enroll for more years of agriculture?
- 11. Did the 974 former students who held at least a part-time job in agriculture use the subject-matter content more than the other classifications of former students followed up?
- 12. What percent of those followed up enrolled for post-secondary education of any kind?
- 13. What percent of those followed up enrolled for post-secondary education in agriculture?



# Related Studies and Background

Credit for the approach to the type of student follow-up utilized in this study goes to Dr. Alfred H. Krebs<sup>1</sup> who, while at the University of Maryland, developed and tested it in Maryland. John R. Crunkilton<sup>2</sup> modified the model and tested it in three high schools in Virginia. The following year a decision was made to use a portion of the model on a state-wide basis. Major emphasis on the state-wide study was on the content-use aspect of the model.



<sup>1</sup>A. H. Krebs, <u>Model for Evaluation of Secondary School Programs of Vocational Education in Agriculture</u>. <u>Miscellaneous Publication 733</u>, <u>University of Maryland</u>, <u>College Park</u>, Md., July, 1969.

John R. Crunkilton, Summary Report of the Evaluation of the James

Wood High School's Agricultural Education Department. College of Education,
Virginia Polytechnic Institute and State University, June, 1971.

## CHAPTER II

#### **PROCEDURE**

# Population Studied

The group studied was 1396 Virginia students from the classes of 1968 through 1971, who had studied three or more years of Vocational Agriculture. The term "class of '68" is used because drop-outs from a particular class were also included. Intentions were to follow up in every school as many as possible of those in all areas of the State who were in the class of 1971 (out of school one year). Schools were randomly assigned to three groups within supervisory areas to follow-up in addition either the 1968, 1969 or 1970 graduation class members. Thus, each school had the responsibility of following up "graduates" of the previous year and those from one other year. Sixty-eight percent (104 out of 153) of the schools returned usable content-use inventories. Approximately one-third of the students eligible for inclusion in the study were followed up.

The composition of the group according to graduating class is shown in Table 1. The composition of the group according to major option followed is shown in Table 2. The composition of the group according to number of jobs held is in Table 3.

#### Instrument

The instrument is primarily a list of 144 items of content that are taught in the basic agriculture course of study in Virginia. Former students of Vocational Agriculture responded in one of three ways:



TABLE 1

COMPOSITION OF THOSE FOLLOWED UP ACCORDING TO GRADUATION CLASS AND SUPERVISORY AREA

| 138<br>138 | 1972<br>36<br>3 | 317<br>129 |
|------------|-----------------|------------|
|            | _               | _          |
| 65         | 3               | 129        |
|            |                 |            |
| 163        | 7               | 279        |
| 112        | 7               | 217        |
| 130        | 3               | 249        |
| 124        | 17              | 205        |
|            | 70              | 1396       |
| )          | <del></del>     | 7 732 73   |



TABLE 2

COMPOSITION OF THOSE FOLLOWED UP
ACCORDING TO AGRICULTURAL
OPTION STUDIED

| AGRICULTURAL OPTION       | NUMBER | %            |
|---------------------------|--------|--------------|
| PRODUCTION                | 1061   | <b>76.</b> 0 |
| AGRICULTURAL BUSINESS     | 53     | 3.8          |
| AGRICULTURAL MACHINERY    | 94     | 6.7          |
| CONSERVATION AND FORESTRY | 105    | 7.5          |
| ORNAMENTAL HORTICULTURE   | 82     | 5.9          |
| DISADVANTAGED             | 1      | 0.1          |
| TOTAL                     | 1396   | 100.0%       |



TABLE 3

COMPOSITION OF THOSE FOLIOVED UP ACCORDING TO NUMBER OF JOBS HELD

| NUMBER OF                     | NUMBER OF INDIVIDUALS |
|-------------------------------|-----------------------|
| NONE OR NEGLECTED TO COMPLETE | 51                    |
| ONE                           | 682                   |
| TWO                           | 402                   |
| THREE                         | 168                   |
| FOUR                          | 63                    |
| FIVE OR MORE                  | 30                    |

NOTE: See Table 1 for amount of time students had been out of school. Slightly more than one (1.17) jobs per year had been held by the individuals.



1) they used the item of content on the job, 2) they used the item but not on a job, or 3) they did not use the item. Use of an item of content both on the job and off the job was recorded in the "on-the-job" column.

The items of content were categorized under the following headings:

1) Guidance and Leadership, 2) Livestock and Poultry and Their Products,

3) Plants and Soils, 4) Agricultural Mechanics, 5) Management and Operation of Agricultural Businesses, and 6) General. Additional information to identify the individual, school, county, supervisory area, number of years of agriculture studied, agricultural options studied, jobs held, year of graduation and attendance of post-secondary institutions was collected on the instrument. See Appendix A for a copy of the instrument.

# Step-by-Step Procedure

- 1. A plan was developed for collecting, summarizing, and using the information collected.
- 2. In each of the six supervisory areas in Virginia, a meeting of agriculture teachers was devoted to explaining the plan and answering teachers' questions.
  - 3. Members of the agricultural education supervisory staff and members of the agriculture teachers advisory committee endorsed the plan.
  - 4. The instrument was prepared.
  - 5. A schedule of students to follow-up was prepared.
  - 6. During the last half of 1972 agriculture teachers personally interviewed their former students of the class of 1971 and one other year, either 1968, 1969, or 1970, according to the schedule referred to in step five and under "Population Studied."



- 7. The completed instruments were delivered to the area supervisors who, in turn, sent them to the project staff at VPI & SU.
- 8. Through an inspection of the information on the instrument some judgmental classifications were made. One concerned whether or not a major portion of an individual's income was from an agricultural occupation. The USOE Occupational Classifications served as a guide to what was an agricultural occupation.

Another classification of respondents made was: 1) working in an agricultural occupation at least part-time; 2) working in a non-agricultural occupation but where mechanical knowledge and skill was used, e.g., mechanic in the military; and 3) non-agricultural.

Post-secondary study in agriculture was considered to be employment, and the content of the high school course of study was considered to be "used on the job" if it was used in the post-secondary study.

- 9. The information on the instruments plus the classification information was placed on optical scanning score sheets.
- 10. The information was transferred by automatic equipment from the optical scanning score sheet to data cards.
- 11. Summaries of information for each school were run and sent to the head teacher.
- 12. Summaries of information by supervisory area were made and finally a summary of information for the State was made.
- 13. Comparisons of content-used by groups of students in the various classifications--years of vocational agriculture, number of years out of school, earning major portion of income from an agricultural



occupation, etc.--were made.

- 14. Interpretations of school, area and State summaries were made at area meetings of vocational agriculture instructors.
- 15. The last step was the writing of the final report.



## CHAPTER III

## THE PRESENTATION AND ANALYSIS OF DATA

No information on an individual school basis and very little on a supervisory area basis will be presented.

This is not an inferential study. Conclusions concern only those in the study. Only 34 percent of the possible students were followed up in the State. The best information for the local school is the local school summary which was sent to them. This was a state-wide study and the best answers to the questions posed in the study are presented here.

1. Which items of subject-matter content are used most on the job by former Vocational Agriculture students?

Items of content used on the job by at least 1/3 of the individuals studied in order of the highest number of individuals using the items follow:

- 1. Using safety equipment and practices in mechanics work
- 2. Maintaining, operating and caring for power equipment
- 3. Reconditioning and caring for handtools
- 4. Locating, applying for and obtaining a job
- 5. Repairing, operating and maintaining machinery
- 6. Adjusting and/or assembling machinery
- 7. Planning for safety (management)
- 8. Performing carpentry and other work with wood
- 9. Performing cold metal work
- 10. Taking an inventory
- 11. Keeping and using records



- 12. Overhauling, maintaining, and using small engines
- 13. Overhauling, maintaining, and using tractors and stationary engines
- 14. Welding with electricity (arc welding)
- 15. Performing electrical wiring
- 16. Performing sheet metal work
- 17. Welding with oxy-acetylene gas (gas welding)
- 18. Providing, maintaining and operating equipment (livestock)

These items are the ones used at least once by the most people. They are not necessarily the ones used the greatest number of hours. Hopefully individuals do not use a great amount of time locating and applying for jobs.

2. Which items of subject-matter content are used by the least number of individuals on the job?

Caution is urged concerning the least-used list of subject matter items. The items could be important in certain parts of the State but not in others. Perhaps students are not obtaining certain kinds of agricultural employment at all, thus showing a low level of use.

Items of subject-matter content used by less than ten percent of the individuals on the job in the order of least to greatest use follow:

- 1. Conducting plant breeding work
- 2. Developing and operating an agricultural recreation business
- 3. Testing milk
- 4. Producing hybrid and certified seed
- 5. Propagating plants through grafting and layering, etc.
- 6. Designing a landscape plan



- 7. Planning, installing and maintaining an irrigation system
- 8. Testing soil
- 9. Registering with breed association
- 10. Grading (livestock)
- 11. Inspecting (livestock)
- 12. Selling supplies and materials used for growing plants
- 13. Processing for market (livestock)

A complete summary of the number of individual responses to the content-use portion of the instrument, and the percentage of the whole are listed under subject matter categories in rank order according to use on the job in Table 4.

3. What percent of the se followed up earned one-half or more of their income from an agricultural occupation?

Those classified as earning more than half of their income from an agricultural occupation were 471 out of 1396 or 33.7 percent. (974 individuals had held an agricultural job.)

4. Which items of subject-matter content are used more on the job by individuals who have been out of school longer?

Analysis by year of graduation was not made for the entire group in one analysis but is available in two parts--those who earn over half of their income from an agricultural occupation and those who did not.

In the guidance and leadership category the items appeared to be related to age for both the 471 who gained most of their income from an agricultural occupation and the 925 who did not. The same held true for the area of agricultural mechanics.

As a practical presentation of information, those items of content

(Narrative continued on page 22)



TABLE 4

1973 SUMMARY OF CONTENT USE IN RANK
ORDER OF USE ON THE JOB BY CONTENT AREA

1396 students USED IN/OR USED, BUT DID NOT BECAUSE OF NOT IN CONTENT - USE INVENTORY ITEM USE JOBS HELD JOBS HELD % NO. % NO. 7. NO. GUIDANCE & LEADERSHIP AREA: Løcating, applying for, and obtaining 14.1 297. 21.3 902 64.6 197 job Serving as an active member of an or-322 23.1 461 33.0 613 43.9 ganization or organized group Explaining agriculture to an individual 461 33.0 644 46.1 291 20.8 or group of people Explaining farming to an individual or 20.3 440 31.5 673 48.2 283 group of people Participating in a public service 30.7 688 49.3 280 20.0 428 activity Becoming established in a business in 11.0 976 69.9 19.1 154 a "self-employment" capacity 266 Explaining agricultural occupations to 30.8 710 50.9 256 18.3 430 an individual or group of people 49.0 34.5 684 230 16.5 482 Using parliamentary procedure 26.1 810 58.0 222 15.9 364 Giving a talk before a group of people Planning a program of work for an organ-898 64.3 205 14.7 293 21.0 ized group Serving as a member or chairman of 59.0 388 27.8 824 184 13.2 a committee Preparing a display or writing a news 1016 72.8 201 14.4 179 12.8 article 12.7 359 25.7 860 61.6 Conducting a meeting of a group of people 177 920 65.9 145 10.4 331 23.7 Serving as an officer of an organization

| CONTENT - USE INVENTORY ITEM                               | USED IN/OR<br>BECAUSE OF<br>JOBS HELD |      | BECAUSE OF |      | BECAUSE OF |          | BECAUSE OF NOT IN |  | DID NO |  |
|--|---------------------------------------|------|------------|------|------------|----------|-------------------|--|--------|--|
| AREA: LIVESTOCK & POULTRY & THEIR PRODUCTS                 | NO.                                   | %    | NO.        | %    | NO.        | <u>%</u> |                   |  |        |  |
| Providing, maintaining, and operating equipment            | 460                                   | 33.0 | 399        | 28.6 | 537        | 38.5     |                   |  |        |  |
| Feeding and caring for the young                           | 375                                   | 26.9 | 429        | 30.7 | 592        | 42.4     |                   |  |        |  |
| Feeding and caring for the producing flock or herd         | 361                                   | 25.8 | 399        | 28.6 | 636        | 45.6     |                   |  |        |  |
| Providing and maintaining housing                          | 355                                   | 25.4 | 419        | 30.0 | 622        | 44.6     |                   |  |        |  |
| Feeding and caring for breeding flock or herd (at any age) | 355                                   | 25.4 | 401        | 28.7 | 640        | 45.8     |                   |  |        |  |
| Treating for diseases or parasites                         | 341                                   | 24.4 | 373        | 26.7 | 682        | 48.9     |                   |  |        |  |
| Feeding and caring for the market flock or herd            | 337                                   | 24.1 | 345        | 24.7 | 714        | 51.1     |                   |  |        |  |
| Purchasing feed and supplies                               | 335                                   | 24.0 | 456        | 32.7 | 605        | 43.3     |                   |  |        |  |
| Identifying breeds and types                               | 329                                   | 23.6 | 493        | 35.3 | 574        | 41.1     |                   |  |        |  |
| Planning for disease or parasite prevention and control    | 326                                   | 23.3 | 358        | 25.6 | 712        | 51.0     |                   |  |        |  |
| Selling  | 308                                   | 22.1 | 334        | 23.9 | 754        | 54.0     |                   |  |        |  |
| Identifying diseases or parasites                          | 306                                   | 21.9 | 356        | 25.5 | 734        | 52.6     |                   |  |        |  |
| Determining prices for purchase or sale                    | 302                                   | 21.6 | 346        | 24.8 | 747        | 53.6     |                   |  |        |  |
| Purchasing   | 295                                   | 21.1 | 354        | 25.4 | 747        | 53.5     |                   |  |        |  |
| Selecting for purchase                                     | 293                                   | 20.1 | 353        | 25.3 | 750        | 53.7     |                   |  |        |  |
| Preparing for sale   | 293                                   | 21.0 | 337        | 24.1 | 766        | 54.9     |                   |  |        |  |
| Transporting   | 292                                   | 20.9 | 299        | 21.4 | 805        | 57.7     |                   |  |        |  |
| Selecting for sale   | 287                                   | 20.6 | 298        | 21.3 | 811        | 58.1     |                   |  |        |  |
| Planning and balancing rations                             | 284                                   | 20.3 | 313        | 22.4 | 799        | 57.2     |                   |  |        |  |
| Keeping and using enterprise records                       | 269                                   | 19.3 | 295        | 21.1 | 832        | 59.6     |                   |  |        |  |
| Training and handling                                      | 259                                   | 18.6 | 305        | 21.8 | 832        | 59.6     |                   |  |        |  |



| CONTENT - USE INVENTORY ITEM                     | USED IN/OR<br>BECAUSE OF<br>JOBS HELD |      | BECAUSE OF  |           | BECAUSE OF |          | NOT | , BUT<br>IN<br>HELD |  | NOT<br>SE |
|--|---------------------------------------|------|-------------|-----------|------------|----------|-----|---------------------|--|-----------|
|  | NO.                                   | _%_  | NO.         | <u>_%</u> | NO.        | <u>%</u> |     |                     |  |           |
| Planning a breeding program and breeding         | 246                                   | 17.6 | 244         | 17.5      | 906        | 64.9     |     |                     |  |           |
| Judging .  | 218                                   | 15.6 | 320         | 22.9      | 858        | 61.5     |     |                     |  |           |
| Milking  | 164                                   | 11.7 | 187         | 13.4      | 1045       | 74.9     |     |                     |  |           |
| Marketing  | 325                                   | 23.3 | 306         | 21.9      | 765        | 54.8     |     |                     |  |           |
| Identifying cuts of meat                         | 160                                   | 11.5 | 311         | 22.3      | 925        | 66.3     |     |                     |  |           |
| Shearing or clipping                             | 145                                   | 10.4 | 134         | 9.6       | 1117       | 80.0     |     |                     |  |           |
| Processing for market                            | 138                                   | 9.9  | 159         | 11.4      | 1099       | 78.7     |     |                     |  |           |
| Inspecting                                       | 138                                   | 9.9  | 139         | 10.0      | 1119       | 80.2     |     |                     |  |           |
| Grading  | 124                                   | 8.9  | 140         | 10.0      | 1132       | 81.1     |     |                     |  |           |
| Registering with breed association               | 120                                   | 8.6  | 129         | 9.2       | 1147       | 82.2     |     |                     |  |           |
| Testing milk                                     | 54                                    | 3.9  | 66          | 4.7       | 1276       | 91.4     |     |                     |  |           |
| AREA: PLANTS & SOILS                             |                                       |      |             |           |            |          |     |                     |  |           |
| Harvesting                                       | 441                                   | 31.6 | 549         | 39.3      | 406        | 29.0     |     |                     |  |           |
| Applying fertilizer                              | 436                                   | 31.2 | 575         | 41.2      | 385        | 27.6     |     |                     |  |           |
| Working the soil                                 | 433                                   | 31.0 | 546         | 39.1      | 417        | 29.9     |     |                     |  |           |
| Planting seeds                                   | 432                                   | 30.9 | 611         | 43.8      | 353        | 25.3     |     |                     |  |           |
| Preparing soil for planting                      | 424                                   | 30.4 | <b>5</b> 55 | 39.8      | 417        | 29.9     |     |                     |  |           |
| Storing  | 424                                   | 30.3 | 485         | 34.7      | 487        | 34.8     |     |                     |  |           |
| Identifying seeds and plants                     | 392                                   | 28.1 | 5 <b>18</b> | 37.1      | 486        | 34.8     |     |                     |  |           |
| Transporting                                     | 375                                   | 26.9 | <b>3</b> 15 | 22.6      | 706        | 50.6     |     |                     |  |           |
| Selecting and purchasing fertilizer              | 364                                   | 26.1 | 528         | 37.8      | 504        | 36.1     |     |                     |  |           |
| Controlling brush                                | 362                                   | 25.9 | 443         | 31.7      | 591        | 42.3     |     |                     |  |           |
| Buying and applying chemicals for insect control | 358                                   | 25.6 | 448         | 32.1      | 590        | 42.3     |     |                     |  |           |



| CONTENT - USE INVENTORY ITEM                   | USED IN/OR<br>BECAUSE OF<br>JOBS HELD |          | DID NOT<br>USE   |
|--|---------------------------------------|----------|------------------|
|  | <u>NO. %</u>                          | NO. %    | <u>NO. %</u>     |
| Planting seedlings and other plants            | 354 25.4                              | 552 39.5 | 490 35.1         |
| Buying and applying chemicals for weed control | 352 25.2                              | 413 29.6 | 631 45.2         |
| Maintaining organic matter in the soil         | <b>350 25.</b> 0                      | 418 29.9 | 628 45.0         |
| Identifying weed seeds and plants              | <b>335 24.</b> 0                      | 479 34.3 | 582 41.7         |
| Preparing for market                           | <b>333 23</b> .9                      | 288 20.6 | 775 55.5         |
| Marketing                                      | 325 23.3                              | 306 21.9 | 765 54.8         |
| Selecting and purchasing                       | 318 22.8                              | 436 31.2 | 642 46.0         |
| Treating plants for disease control            | 317 22.7                              | 363 26.0 | 716 51.3         |
| Managing pastures                              | 316 22.6                              | 357 25.6 | 723 51.8         |
| Identifying insects                            | 311 22.3                              | 438 31.4 | <b>6</b> 47 46.3 |
| Identifying plant diseases                     | 305 21.8                              | 358 25.6 | 733 52.5         |
| Taking soil samples                            | 276 19.8                              | 314 22.5 | 806 57.7         |
| Determining price                              | 262 18.8                              | 306 21.9 | 828 59.3         |
| Identifying nutrient deficiencies in plants    | 259 18.6                              | 332 23.8 | 805 57.7         |
| Caring for a woodlot                           | 243 17.4                              | 311 22.3 | 842 60.3         |
| Determining soil type                          | 232 16.6                              | 298 21.3 | 866 62.0         |
| Interpreting soil tests                        | 201 14.4                              | 208 14.9 | 987 70.7         |
| Blending or mixing fertilizer                  | 199 14.3                              | 242 17.3 | 955 68.4         |
| Thinning fruit and plants                      | 172 12.3                              | 314 22.5 | 910 65.2         |
| Drying   | 161 11.5                              | 173 12.4 | 1062 76.         |
| Grading  | 158 11.3                              | 153 11.0 | 1085 77.         |
| Pruning and training                           | 158 11.3                              | 297 21.3 | 941 67.4         |
| Judging  | 156 11.2                              | 230 16.5 | 1010 72.         |



| CONTENT - USE INVENTORY ITEM   | USED IN/OR<br>BECAUSE OF<br>JOBS HELD |          | VENTORY ITEM BECAUSE OF NOT IN |              | NT - USE INVENTORY ITEM BECAUSE OF NOT |          | IN |  | NOT<br>SE |
|--|---------------------------------------|----------|--------------------------------|--------------|--|----------|----|--|-----------|
|  | NO.                                   | <u>%</u> | NO.                            | <u>%</u>     | NO.                                    | <u>%</u> |    |  |           |
| Inspecting   | 155                                   | 11.0     | 132                            | 9.4          | 1109                                   | 79.4     |    |  |           |
| Processing   | 150                                   | 10.7     | 150                            | 10.7         | 1096                                   | 78.5     |    |  |           |
| Selling supplies and materials used for growing plants                                       | 138                                   | 9.9      | 136                            | 9.7          | 1122                                   | 80.4     |    |  |           |
| Testing soil   | 120                                   | 8.6      | 187                            | 13.4         | 1.089                                  | 78.0     |    |  |           |
| Propagating plants through grafting, layering, etc.  | 76                                    | 5.4      | 142                            | 10.2         | 1178                                   | 84.4     |    |  |           |
| Producing hybrid and certified seed  | 66                                    | 4.7      | 84                             | 6.0          | 1246                                   | 89.0     |    |  |           |
| Conducting plant breeding work   | 37                                    | 2.7      | 68                             | 4.9          | 1291                                   | 92.5     |    |  |           |
| AREA: AGRICULTURAL MECHANICS (including related sales and services activities for each item) |                                       |          |                                |              |  |          |    |  |           |
| Using safety equipment and practices in mechanics work                                       | 1016                                  | 72.8     | 272                            | 19.5         | 108                                    | 7.7      |    |  |           |
| Maintaining, operating, and caring for power equipment                                       | 989                                   | 70.8     | 293                            | 21.0         | 114                                    | 8.0      |    |  |           |
| Reconditioning and caring for hand tools   | 907                                   | 65.0     | 373                            | 26.7         | 116                                    | 8.3      |    |  |           |
| Repairing, operating, and maintaining machinery  | 833                                   | 59.7     | 335                            | 24.0         | 228                                    | 16.3     |    |  |           |
| Adjusting and/or assembling machinery  | 764                                   | 54.7     | 305                            | 21.8         | 327                                    | 23.4     |    |  |           |
| Performing carpentry or other work with wood   | 683                                   | 48.9     | 457                            | 32.7         | 256                                    | 18.3     |    |  |           |
| Performing cold metal work   | 568                                   | 40.7     | 279                            | 20.0         | 549                                    | 39.3     |    |  |           |
| Overhauling, maintaining, and using small engines  | 549                                   | 39.3     | 441                            | 31.6         | 406                                    | 29.1     |    |  |           |
| Overhauling, maintaining, and using tractors and stationary engines                          | 542                                   | 38.8     | 364                            | 26.1         | 490                                    | 35.1     |    |  |           |
| Welding with electricity (arc welding)   | 533                                   | 38.2     | 346                            | 24.8         | 517                                    | 37.0     |    |  |           |
| Performing electrical wiring work  | 499                                   | 35.7     | 419                            | <b>3</b> 0.0 | 478                                    | 34.2     |    |  |           |



| USED IN/OR<br>BECAUSE OF<br>JOBS HELD |   | BECAUSE OF NOT I   |  | IN  |  | NOT<br>SE |
|---------------------------------------|---|--|--|---|--|-----------|
| NO.                                   | <u>%</u>  | NO.  | _%_  | <u>NO</u> .   | _%_  |           |
| 483                                   | 34.6  | 255  | 18.3   | 658   | 47.1   |           |
| 479                                   | 34.3  | 302  | 21.6   | 615   | 44.0   |           |
| 430                                   | 30.8  | <b>33</b> 9  | 24.3   | 627   | 45.0   |           |
| <b>42</b> 6                           | 30.5  | 246  | 17.6   | 724   | 51.9   |           |
| 400                                   | 28.7  | 451  | 32.3   | 545   | 39.0   |           |
| 401                                   | 28.7  | 348  | 24.9   | 647   | 46.3   |           |
| 371                                   | 26.6  | 305  | 21.8   | 719   | 51.5   |           |
| 350                                   | 25.1  | 264  | 18.9   | 782   | 56.0   |           |
| 289                                   | 20.7  | 1 <b>3</b> 9   | 10.0   | 968   | 69. <b>3</b>   |           |
| 282                                   | 20.2  | 204  | 14.6   | 910   | 65.2   |           |
| 277                                   | 19.8  | 2 59   | 18.6   | 860   | 61.6   |           |
| 245                                   | 17.6  | 215  | 15.4   | 936   | 67.0   |           |
| 197                                   | 14.1  | 157  | 11.2   | 1042  | 74.6   |           |
| 146                                   | 10.5  | 97   | 6.9  | 1153  | 82.6   |           |
| 144                                   | 10.3  | 111  | 8.0  | 1141  | 81.7   |           |
| 119                                   | 8.5   | 119  | 8.5  | 1158  | 83.0   |           |
|                                       |   |  |  |   |  |           |
| 735                                   | 52.7  | 230  | 16.5   | 431   | <b>3</b> 0.9   |           |
| 576                                   | 41.3  | 231  | 16.5   | 589   | 42.2   |           |
| 562                                   | 40.3  | <b>34</b> 0  | 24.4   | 494   | 35.4   |           |
|                                       | NO. 483 479 430 426 400 401 371 350 289 282 277 245 197 146 144 119 | BECAUSE OF JOBS HELD         NO.       %         483       34.6         479       34.3         430       30.8         426       30.5         400       28.7         371       26.6         350       25.1         289       20.7         282       20.2         277       19.8         245       17.6         197       14.1         146       10.5         144       10.3         119       8.5         735       52.7         576       41.3 | BECAUSE OF JOBS         NOT JOBS           NQ.         ½         NQ.           483         34.6         255           479         34.3         302           430         30.8         339           426         30.5         246           400         28.7         451           401         28.7         348           371         26.6         305           350         25.1         264           289         20.7         139           282         20.2         204           277         19.8         259           245         17.6         215           197         14.1         157           146         10.5         97           144         10.3         111           119         8.5         119           735         52.7         230           576         41.3         231 | BECAUSE OF JOBS HELD         NOT IN JOBS HELD           NO.         %         NO.         %           483         34.6         255         18.3           479         34.3         302         21.6           430         30.8         339         24.3           426         30.5         246         17.6           400         28.7         451         32.3           401         28.7         348         24.9           371         26.6         305         21.8           350         25.1         264         18.9           289         20.7         139         10.0           282         20.2         204         14.6           277         19.8         259         18.6           245         17.6         215         15.4           197         14.1         157         11.2           146         10.5         97         6.9           144         10.3         111         8.0           119         8.5         119         8.5           735         52.7         230         16.5           576         41.3         231 | BECAUSE OF JOBS HELD         NOT IN JOBS HELD         DID U           NO.         -%         NO.         -%         NO.           483         34.6         255         18.3         658           479         34.3         302         21.6         615           430         30.8         339         24.3         627           426         30.5         246         17.6         724           400         28.7         451         32.3         545           401         28.7         348         24.9         647           371         26.6         305         21.8         719           350         25.1         264         18.9         782           289         20.7         139         10.0         968           282         20.2         204         14.6         910           277         19.8         259         18.6         860           245         17.6         215         15.4         936           197         14.1         157         11.2         1042           146         10.5         97         6.9         1153           144         10 |           |



| CONTENT - USE INVENTORY ITEM                                |     | USED IN/OR<br>BECAUSE OF<br>JOBS HELD |             | USED, BUT<br>NOT IN<br>JOBS HELD |             | NOT<br>E     |
|---|-----|---------------------------------------|-------------|----------------------------------|-------------|--------------|
|   | NO. | <u>%</u>                              | <u>NO</u> . | _7_                              | NO.         | <u>%</u>     |
| Preparing income and social security tax statements         | 453 | 32.4                                  | 436         | 31.2                             | 507         | 36.3         |
| Assisting with managing a business                          | 425 | 30.4                                  | 211         | 15.1                             | 760         | 54.4         |
| Promoting sales   | 384 | 27.5                                  | 126         | 9.0                              | 886         | 63.5         |
| Determining need for and purchasing machinery and equipment | 372 | 26.6                                  | 335         | 24.0                             | <b>68</b> 9 | 49.4         |
| Managing employees  | 355 | 25.4                                  | 109         | 7.8                              | 932         | 66.8         |
| Determining need for and selling or purchasing insurance    | 311 | 22.3                                  | 427         | 30.6                             | 658         | 47.1         |
| Determining need for and extending or obtaining credit      | 298 | 21.3                                  | 359         | 25.7                             | 739         | <b>52</b> .9 |
| Determining need for and securing employees                 | 291 | 20.8                                  | 127         | 9.1                              | 9 <b>78</b> | 70.1         |
| Preparing or using a lease or agreement                     | 276 | 19.8                                  | 209         | 15.0                             | 911         | 65.3         |
| Using knowledge of agricultural law                         | 243 | 17.4                                  | 331         | 23.7                             | 822         | <b>58</b> .9 |
| Planning and using a financial budget                       | 329 | 23.6                                  | 406         | 29.1                             | 661         | 47.3         |
| Managing a business   | 247 | 17.7                                  | 148         | 10.6                             | 1001        | 71.7         |
| Determining soil capability                                 | 242 | 17.3                                  | 263         | 18.8                             | 894         | 64.0         |
| Planning a livestock system                                 | 233 | 16.7                                  | 245         | 17.6                             | 918         | 65.8         |
| Planning a cropping system                                  | 231 | 16.5                                  | 256         | 18.3                             | 909         | 65.1         |
| Planning a soil fertility program                           | 222 | 15.9                                  | 252         | 18.1                             | 922         | 66.0         |
| Determining need for and purchasing land and buildings      | 212 | 15.1                                  | 272         | 19.5                             | 912         | 65.3         |
| Working with government agricultural programs               | 210 | 15.0                                  | 139         | 10.0                             | 1047        | 75.0         |
| Contracting for production or other project                 | 194 | 13.9                                  | 126         | 9.0                              | 1076        | 77.1         |
| Planning a marketing program                                | 172 | 12.3                                  | 164         | 11.7                             | 1060        | 75.9         |



| CONTENT - USE INVENTORY ITEM   | USED IN/OR<br>BECAUSE OF<br>JOBS HELD |      | BECAUSE OF NOT IN |          | DID NO      |          |
|--|---------------------------------------|------|-------------------|----------|-------------|----------|
|  | NO.                                   | _%_  | NO.               | <u>%</u> | <u>NO</u> . | <u>%</u> |
| Making a soil conservation plan  | 147                                   | 10.5 | 158               | 11.3     | 1091        | 78.2     |
| Developing and operating an agricultural recreation business               | 53                                    | 3.8  | /102              | 7.3      | 1241        | 88.9     |
| AREA: GENERAL  |                                       |      |                   |          |             |          |
| Raising food for home consumption  | 320                                   | 22.9 | 709               | 50.8     | 367         | 26.3     |
| Controlling environmental pollution  | 293                                   | 21.0 | 354               | 25.4     | . 749       | 53.7     |
| Planning for and using community services (schools, churches, parks, etc.) | 292                                   | 20.9 | 546               | 39.1     | 558         | 40.0     |
| Planning and promoting wildlife conservation                               | 214                                   | 15.3 | 457               | 32.7     | 725         | 51.9     |
| Installing a landscape plan  | 138                                   | 9.9  | 207               | 14.8     | 1051        | 75.3     |
| Designing a landscape plan   | 109                                   | 7.8  | 254               | 18.2     | 1033        | 74.0     |
| TOTAL PERCENTAGE   |                                       | 22.6 |                   | 22.3     |             | 54.7     |



where the percentage of the class of 1971 using the items exceeds those for 1968 will be listed. (The group here is the 471 classified as earning over one-half of their income from an agricultural occupation.)

- 1. Feeding and caring for the young (livestock)
- 2. Feeding and caring for producing flock or herd.
- 3. Providing, maintaining, and operating equipment (livestock)
- 4. Identifying diseases or parasites (livestock)
- 5. Keeping and using enterprise records
- 6. Processing for market (livestock)
- 7. Transporting (livestock)
- 8. Milking
- 9. Planning and using automatic feed handling systems
- 10. Preparing income and social security tax statements
- 11. Determining soil capability

On only 11 out of 144 items did more of the recent (1971) graduates who earn over one-half of their income from agriculture use the item on the job more than the 1968 graduates. The situation appeared to be very similar for the 1971 and 1968 group of individuals who were classified as earning less than half of their income from an agricultural occupation.

A comparison of the percent of individuals by year of graduation who used various items of content on the job for 471 individuals who earned more than half of their income from an agricultural occupation is presented in Table 5 and the same information for the remaining 925 individuals is presented in Table 6.

5. How does use of subject-matter content on the job by those classified as having earned over one-half of their income from an agricultural



TABLE 5

# PERCENT OF INDIVIDUALS BY YEAR OF GRADUATION WHO USED VARIOUS ITEMS OF CONTENT ON THE JOB FOR 471 INDIVIDUALS WHO EARN MORE THAN HALF OF THEIR INCOME FROM AN AGRICULTURAL OCCUPATION

| CONTENT - USE INVENTORY ITEM  | TFMS USE     | S HELD       |                          |              |              |
|---|--------------|--------------|--------------------------|--------------|--------------|
| AREA: GUIDANCE & LEADERSHIP   | 1968         | Year<br>1969 | of <b>Gr</b> adu<br>1970 |              | <u> 1972</u> |
| Locating, applying for, and obtaining job                               | <b>78.</b> 0 | 60.0         | <b>73</b> , 0            | <b>59</b> .0 | 57.0         |
| Becoming established in a business in a "self-employment" capacity      | 45.0         | 36.0         | <b>35.</b> 0             | <b>42</b> .0 | <b>43</b> .0 |
| Serving as an active member of an or-<br>ganization or organized group  | <b>3</b> 9.0 | <b>2</b> 8.0 | 38.0                     | <b>33.</b> 0 | <b>43</b> .0 |
| Using parliamentary procedure   | 31.0         | 19.0         | 25.0                     | <b>22.</b> 0 | <b>29</b> .0 |
| Serving as a member or chairman of a committee                          | <b>2</b> 8.0 | <b>2</b> 0.0 | 19.0                     | 21.0         | 18.0         |
| Serving as an officer of an organization                                | <b>2</b> 0.0 | 20.0         | <b>12</b> .0             | <b>13.</b> 0 | 14.0         |
| Conducting a meeting of a group of people                               | <b>27.</b> 0 | <b>19.</b> 0 | 10.0                     | <b>16.</b> 0 | 18.0         |
| Planning a program of work for an organ-<br>ized group                  | <b>25</b> .0 | <b>22.</b> 0 | 17.0                     | <b>2</b> 0.0 | 18.0         |
| Preparing a display or writing a news article                           | <b>23.</b> 0 | 17.0         | 17.0                     | 16.0         | 14.0         |
| Giving a talk before a group of people                                  | <b>33.</b> 0 | <b>27</b> .0 | 17.0                     | 19.0         | <b>21</b> .0 |
| Participating in a public service activity                              | <b>3</b> 6.0 | <b>24</b> .0 | 31.0                     | <b>2</b> 6.0 | <b>43</b> .0 |
| Explaining farming to an individual or group of people                  | 41.0         | <b>42.</b> 0 | 50.0                     | 38.0         | 46.0         |
| Explaining agriculture to an individual or group of people              | 47.0         | 38.0         | 50.0                     | 41.0         | 43.0         |
| Explaining agricultural occupations to an individual or group of people | 41.0         | 36.0         | <b>42</b> .0             | 34.0         | <b>3</b> 9.0 |
| Average % of individuals using the items on the job                     | 36.7         | 29.1         | <b>31</b> .1             | <b>2</b> 8.6 | <b>3</b> 1.9 |



| CONTENT - USE INVENTORY ITEM                               | TOUVENTORY ITEM % OF ITEMS USED IN/OR BECAUSE OF JOBS HELD Year of Graduation |              |                |              |              |  |  |
|--|---|--------------|----------------|--------------|--------------|--|--|
| REA: LIVESTOCK & POULTRY & THEIR PRODUCTS                  | 1968  | 1969         | 1970           | 1971         | 1972         |  |  |
| dentifying breeds and types                                | 63.0  | 64.0         | 62.0           | 58.0         | 64.0         |  |  |
| ludging  | 44.0  | 43.0         | 40.0           | <b>3</b> 9.0 | 46.0         |  |  |
| Selecting for purchase                                     | <b>56.</b> 0  | 58.0         | <b>56.</b> 0   | 54.0         | 46.0         |  |  |
| Determining prices for purchase or sale                    | 56.0  | 56.0         | 58.0           | <b>53.</b> 0 | <b>57.</b> 0 |  |  |
| Purchasing   | 55.0  | 52.0         | <b>58.</b> 0 , | 54.0         | 61.0         |  |  |
| Feeding and caring for breeding flock or nerd (at any age) | 69.0  | 69.0         | 69.0           | 68.0         | 61.0         |  |  |
| Reeding and caring for the young                           | 69.0  | 74.0         | 77.0           | 72.0         | 64.0         |  |  |
| Feeding and caring for the producing flock or herd         | 66.Ö  | 76.0         | <b>67.</b> 0   | 68.0         | 57.0         |  |  |
| Feeding and caring for the market flock or herd            | 63.0  | 73.0         | 67.0           | 63.0         | 54.          |  |  |
| Planning and balancing rations                             | 58.0  | <b>53.</b> 0 | 60.0           | <b>54.</b> 0 | 68.          |  |  |
| Purchasing feed and supplies                               | 69.0  | 69.0         | 71.0           | 64.0         | 75.          |  |  |
| Providing and maintaining housing                          | 70.0  | 69.0         | 65.0           | 67.0         | 79.          |  |  |
| Providing, maintaining, and operating equipment            | 69.0  | 83.0         | <b>73</b> .0   | <b>75</b> .0 | 79.          |  |  |
| Planning for disease or parasite prevention and control    | 66.0  | 62.0         | 71.0           | 64.0         | 71.          |  |  |
| Treating for diseases or parasites                         | 66.0  | 70.0         | 67.0           | 66.0         | 68.          |  |  |
| Identifying diseases or parasites                          | 56.0  | 69.0         | 56.0           | 61.0         | 57.          |  |  |
| Training and handling                                      | 55.0  | <b>55.</b> 0 | 40.0           | <b>51</b> .0 | 50.          |  |  |
| Preparing for sale   | 58.0  | 64.0         | 60.0           | 54.0         | 57.          |  |  |
| Selling  | 61.0  | <b>59.</b> 0 | 62.0           | 57.0         | 61.          |  |  |
| Selecting for sale   | 64.0  | 58.0         | 60.0           | 52.0         | 57.          |  |  |
| Planning a breeding program and breeding                   | 52.0  | 51.0         | 48.0           | <b>50.</b> 0 | <b>5</b> 0.  |  |  |



| CONTENT - USE INVENTORY ITEM                | % OF ITEMS USED IN/OR BECAUSE OF JOBS HELD Year of Graduation |               |                           |              |              |  |
|---|---|---------------|---------------------------|--------------|--------------|--|
|   | 1968  | Year (        | of <b>Gr</b> adua<br>1970 | 1971         | 1972         |  |
| Keeping and using enterprise records        | 48.0  | <b>52</b> .0  | <b>52.</b> 0              | 51.0         | 54.0         |  |
| Registering with breed association          | <b>3</b> 0.0  | 24.0          | <b>15.</b> 0              | <b>25.</b> 0 | 25.0         |  |
| Identifying cuts of meat                    | 31.0  | <b>3</b> 0.0  | <b>25.</b> 0              | 24.0         | 21.0         |  |
| Processing for market                       | 22.0  | <b>23</b> .0  | <b>3</b> 1.0              | <b>23</b> .0 | 18.0         |  |
| Transporting                                | <b>53</b> .0  | <b>53</b> .0  | <b>56.</b> 0              | 55.0         | 50.0         |  |
| Inspecting                                  | <b>3</b> 0.0  | <b>31.</b> 0  | 21.0                      | 23.0         | 25.0         |  |
| Grading                                     | <b>3</b> 0.0  | 21.0          | 19.0                      | 22.0         | 21.0         |  |
| Testing milk                                | 9.0   | 8.0           | 12.0                      | 9.0          | 18.0         |  |
| Milking                                     | <b>3</b> 0.0  | <b>28</b> .0  | <b>23</b> .0              | <b>35</b> .0 | <b>32</b> C  |  |
| Shearing or clipping                        | <b>36</b> .0  | <b>3</b> 0.0  | 21.0                      | <b>26</b> .0 | 25.0         |  |
| AREA: PIANTS & SOILS                        |   |               |                           |              |              |  |
| Identifying seeds and plants                | 77.0  | <b>76.</b> 0  | <b>62.</b> 0              | <b>73</b> .0 | 75.0         |  |
| Selecting and purchasing                    | <b>69.</b> 0  | <b>6</b> 0.0  | <b>6</b> 0.0              | <b>62.</b> 0 | 68.0         |  |
| Judging                                     | <b>3</b> 0.0  | <b>3</b> 0.0  | 29.0                      | 29.0         | 46.0         |  |
| Determining price                           | 50.0  | 40.0          | <b>48</b> .0              | 49.0         | 79.0         |  |
| Taking soil samples                         | 58.0  | <b>57.</b> 0  | 50.0                      | 54.0         | 57.0         |  |
| Testing soil                                | <b>27.</b> 0  | 21.0          | <b>25.</b> 0              | <b>23.</b> 0 | 43.0         |  |
| Interpreting soil tests                     | 50.0  | 37.0          | <b>38.</b> 0              | 37.0         | 50.0         |  |
| Preparing soil for planting                 | 89.0  | 80.0          | 69.0                      | 80.0         | 86.0         |  |
| Selecting and purchasing fertilizer         | 77.0  | 70.0          | <b>6</b> 0.0              | 71.0         | <b>7</b> 9.0 |  |
| Applying fertilizer                         | 86.0  | 8 <b>3</b> .0 | 79.0                      | <b>82</b> .0 | 86.0         |  |
| Blending or mixing fertilizer               | 41.0  | 38.0          | <b>33.</b> 0              | 39.0         | <b>3</b> 9.0 |  |
| Identifying nutrient deficiencies in plants | <b>58</b> .0  | <b>53.</b> 0  | <b>42.</b> 0              | 51.0         | 61.          |  |



| CONTENT - USE INVENTORY ITEM                           |              | BECAUSI      | TEMS USEI<br>OF JOBS<br>of Gradua | HELD         |               |
|--|--------------|--------------|-----------------------------------|--------------|---------------|
|  | 1968         | 1969         | 1970                              | 1971         | 1972          |
| Planting seeds   | 86.0         | 80.0         | <b>75.</b> 0                      | 82.0         | <b>75.</b> 0  |
| Planting seedlings and other plants                    | 77.0         | <b>59</b> .0 | 60.0                              | <b>73.</b> 0 | <b>68.</b> 0  |
| Propagating plants through grafting,<br>layering, etc. | 17.0         | 12.0         | 13.0                              | 13.0         | 14.0          |
| Identifying weed seeds and plants                      | 70.0         | 65.0         | 60.0                              | <b>67.</b> 0 | 64.0          |
| Selling supplies and materials used for growing plants | 27.0         | 21.0         | <b>29.</b> 0                      | 21.0         | 18.0          |
| Buying and applying chemicals for weed control         | 80.0         | <b>66.</b> 0 | 60.0                              | 67.0         | 7 <b>5.</b> ( |
| Drying   | 47.0         | <b>23.</b> 0 | 27.0                              | <b>32.</b> 0 | 39.0          |
| Identifying insects                                    | 66.0         | <b>62.</b> 0 | 48.0                              | <b>62.</b> 0 | 68.0          |
| Buying and applying chemicals for insect control       | 75.0         | 66.0         | 62.0                              | <b>69.</b> 0 | 75.0          |
| Identifying plant diseases                             | 64.0         | <b>59.</b> 0 | <b>58.</b> 0                      | <b>61.</b> 0 | 64.           |
| Treating plants for disease control                    | 70.0         | <b>53.</b> 0 | <b>54.</b> 0                      | <b>65.</b> 0 | 61.           |
| Harvesting   | 86.0         | <b>84.</b> 0 | <b>79.</b> 0                      | 81.0         | 79.           |
| Storing  | 80.0         | 78.0         | 85.0                              | <b>78.</b> 0 | 82.           |
| Marketing  | 70.0         | 51.0         | <b>56.</b> 0                      | 65.0         | 50.           |
| Preparing for market                                   | 72.0         | <b>56.</b> 0 | <b>56.</b> 0                      | 65.0         | 50.           |
| Transporting   | 78.0         | <b>59.</b> 0 | <b>67.</b> 0                      | 71.0         | 71.           |
| Producing hybrid and certified seed                    | 16.0         | 17.0         | 10.0                              | 12.0         | 18.           |
| Conducting plant breeding work                         | 14.0         | 10.0         | 6.0                               | 5.0          | 11.           |
| Processing   | 30.0         | 21.0         | <b>33.</b> 0                      | 26.0         | 32.           |
| Inspecting   | 28.0         | 22.0         | 31.0                              | <b>26.</b> 0 | 29.           |
| Grading  | <b>38.</b> 0 | 19.0         | <b>3</b> 5.0                      | 28.0         | 29            |
| Pruning and training                                   | 36.0         | 26.0         | 31.0                              | 29.0         | <b>3</b> 9.   |



| Determining soil type 58.0 44.0 37.0 44.0  Controlling brush 81.0 62.0 63.0 64.0   | CONTENT - USE INVENTORY ITEM             |              | BECAUS | TEMS USE     | S HELD       |              |
|--|--|--------------|--------|--------------|--------------|--------------|
| Controlling brush 81.0 62.0 63.0 64.0  Caring for a woodlot 48.0 43.0 46.0 44.0  Working the soil 91.0 80.0 77.0 78.0  Managing pastures 72.0 58.0 58.0 64.0  Maintaining organic matter in the soil 75.0 67.0 62.0 64.0  Thinning fruit and plants 28.0 29.0 25.0 35.0  ARRA: AGRICULTURAL MECHANICS (including related sales and services activities for each item)  Using safety equipment and practices in mechanics work 94.0 86.0 88.0 87.0  Reconditioning and caring for hand tools 97.0 87.0 87.0 82.0  Maintaining, operating, and caring for power equipment 94.0 92.0 85.0 87.0  Performing carpentry or other work with wood 86.0 73.0 75.0 74.0  Performing sheet metal work 70.0 65.0 50.0 56.0  Performing sheet metal work 56.0 37.0 38.0 40.0  Performing masonry work 53.0 41.0 37.0 45.0  Performing concrete work 66.0 41.0 50.0 52.0  Performing plumbing work 64.0 47.0 54.0 42.0  Performing clectrical wiring work 70.0 53.0 54.0 53.0  Servicing and repairing electric motors 50.0 37.0 44.0 34.0   |  | 1968         |        |              |              | 1972         |
| Caring for a woodlot   | Determining soil type                    | 58.0         | 44.0   | <b>37</b> .0 | 44.0         | 50.0         |
| Working the soil         91.0         80.0         77.0         78.0           Managing pastures         72.0         58.0         58.0         64.0           Maintaining organic matter in the soil         75.0         67.0         62.0         64.0           Thinning fruit and plants         28.0         29.0         25.0         35.0           AREA: AGRICULTURAL MECHANICS (including related sales and services activities for each item)         94.0         86.0         88.0         87.0           Weight equipment and practices in mechanics work         94.0         86.0         88.0         87.0           Reconditioning and caring for hand tools         97.0         87.0         82.0           Maintaining, operating, and caring for power equipment         94.0         92.0         85.0         87.0           Performing carpentry or other work with wood         86.0         73.0         75.0         74.0           Performing cold metal work         70.0         65.0         50.0         56.0           Performing sheet metal work         56.0         37.0         38.0         40.0           Performing masonry work         53.0         41.0         37.0         45.0           Performing plumbing work         66.0         41.0         50.0 | Controlling brush                        | 81.0         | 62.0   | 63.0         | 64.0         | <b>75.</b> 0 |
| Managing pastures       72.0       58.0       58.0       64.0         Maintaining organic matter in the soil       75.0       67.0       62.0       64.0         Thinning fruit and plants       28.0       29.0       25.0       35.0         ARFA: AGRICULTURAL MECHANICS (including related sales and services activities for each item)       94.0       86.0       88.0       87.0         Reconditioning and caring for hand tools       97.0       87.0       87.0       82.0         Maintaining, operating, and caring for power equipment       94.0       92.0       85.0       87.0         Performing carpentry or other work with wood       86.0       73.0       75.0       74.0         Performing sheet metal work       70.0       65.0       50.0       56.0         Performing sheet metal work       61.0       44.0       44.0       46.0         Performing masonry work       53.0       41.0       37.0       45.0         Performing concrete work       66.0       41.0       50.0       52.0         Performing electrical wiring work       70.0       53.0       54.0       53.0         Servicing and repairing electric motors       50.0       37.0       44.0       34.0  | Caring for a woodlot                     | 48.0         | 43.0   | 46.0         | 44.0         | 61.0         |
| Maintaining organic matter in the soil 75.0 67.0 62.0 64.0  Thinning fruit and plants 28.0 29.0 25.0 35.0  ARRA: AGRICULTURAL MECHANICS (including related sales and services activities for each item)  Using safety equipment and practices in mechanics work  Reconditioning and caring for hand tools 97.0 87.0 87.0 82.0  Maintaining, operating, and caring for power equipment 94.0 92.0 85.0 87.0  Performing carpentry or other work with wood 86.0 73.0 75.0 74.0  Performing sheet metal work 70.0 65.0 50.0 56.0  Performing sheet metal work 61.0 44.0 44.0 46.0  Performing masonry work 56.0 37.0 38.0 40.0  Performing concrete work 66.0 41.0 50.0 52.0  Performing plumbing work 70.0 53.0 54.0 53.0  Servicing and repairing electric motors 50.0 37.0 44.0 34.0  | Working the soil                         | 91.0         | 80.0   | 77.0         | 78.0         | 79.0         |
| Thinning fruit and plants 28.0 29.0 25.0 35.0  AREA: AGRICULTURAL MECHANICS (including related sales and services activities for each item)  Using safety equipment and practices in mechanics work 94.0 86.0 88.0 87.0  Reconditioning and caring for hand tools 97.0 87.0 82.0  Maintaining, operating, and caring for power equipment 94.0 92.0 85.0 87.0  Performing carpentry or other work with wood 86.0 73.0 75.0 74.0  Performing sheet metal work 70.0 65.0 50.0 56.0  Performing sheet metal work 61.0 44.0 44.0 46.0  Performing hot metal work 56.0 37.0 38.0 40.0  Performing concrete work 66.0 41.0 50.0 52.0  Performing plumbing work 70.0 53.0 54.0 53.0  Servicing and repairing electric motors 50.0 37.0 44.0 34.0   | Managing pastures                        | 72.0         | 58.0   | 58.0         | 64.0         | 71.0         |
| AREA: AGRICULTURAL MECHANICS (including related sales and services activities for each item)  Using safety equipment and practices in mechanics work 94.0 86.0 88.0 87.0  Reconditioning and caring for hand tools 97.0 87.0 82.0  Maintaining, operating, and caring for power equipment 94.0 92.0 85.0 87.0  Performing carpentry or other work with wood 86.0 73.0 75.0 74.0  Performing sheet metal work 70.0 65.0 50.0 56.0  Performing sheet metal work 61.0 44.0 44.0 46.0  Performing masonry work 56.0 37.0 38.0 40.0  Performing concrete work 66.0 41.0 50.0 52.0  Performing plumbing work 64.0 47.0 54.0 42.0  Performing electrical wiring work 70.0 53.0 54.0 53.0  Servicing and repairing electric motors 50.0 37.0 44.0 34.0   | Maintaining organic matter in the soil   | 75.0         | 67.0   | 62.0         | 64.0         | 79.0         |
| related sales and services activities for each item)  Using safety equipment and practices in mechanics work 94.0 86.0 88.0 87.0  Reconditioning and caring for hand tools 97.0 87.0 87.0 82.0  Maintaining, operating, and caring for power equipment 94.0 92.0 85.0 87.0  Performing carpentry or other work with wood 86.0 73.0 75.0 74.0  Performing cold metal work 70.0 65.0 50.0 56.0  Performing sheet metal work 61.0 44.0 44.0 46.0  Performing masonry work 53.0 41.0 37.0 45.0  Performing concrete work 66.0 41.0 50.0 52.0  Performing plumbing work 64.0 47.0 54.0 42.0  Performing electrical wiring work 70.0 53.0 54.0 53.0  Servicing and repairing electric motors 50.0 37.0 44.0 34.0   | Thinning fruit and plants                | 28.0         | 29.0   | 25.0         | <b>3</b> 5.0 | 54.0         |
| mechanics work       94.0       86.0       88.0       87.0         Reconditioning and caring for hand tools       97.0       87.0       87.0       82.0         Maintaining, operating, and caring for power equipment       94.0       92.0       85.0       87.0         Performing carpentry or other work with wood       86.0       73.0       75.0       74.0         Performing cold metal work       70.0       65.0       50.0       56.0         Performing sheet metal work       61.0       44.0       44.0       46.0         Performing hot metal work       56.0       37.0       38.0       40.0         Performing masonry work       53.0       41.0       37.0       45.0         Performing concrete work       66.0       41.0       50.0       52.0         Performing plumbing work       64.0       47.0       54.0       42.0         Performing clectrical wiring work       70.0       53.0       54.0       53.0         Servicing and repairing electric motors       50.0       37.0       44.0       34.0   | related sales and services activi-       |              |        |              |              |              |
| Maintaining, operating, and caring for power equipment       94.0       92.0       85.0       87.0         Performing carpentry or other work with wood       86.0       73.0       75.0       74.0         Performing cold metal work       70.0       65.0       50.0       56.0         Performing sheet metal work       61.0       44.0       44.0       46.0         Performing hot metal work       56.0       37.0       38.0       40.0         Performing masonry work       53.0       41.0       37.0       45.0         Performing concrete work       66.0       41.0       50.0       52.0         Performing plumbing work       64.0       47.0       54.0       42.0         Performing clectrical wiring work       70.0       53.0       54.0       53.0         Servicing and repairing electric motors       50.0       37.0       44.0       34.0   |  | 94.0         | 86.0   | 88.0         | 87.0         | 82.          |
| power equipment       94.0       92.0       85.0       87.0         Performing carpentry or other work with wood       86.0       73.0       75.0       74.0         Performing cold metal work       70.0       65.0       50.0       56.0         Performing sheet metal work       61.0       44.0       44.0       46.0         Performing hot metal work       56.0       37.0       38.0       40.0         Performing masonry work       53.0       41.0       37.0       45.0         Performing concrete work       66.0       41.0       50.0       52.0         Performing plumbing work       64.0       47.0       54.0       42.0         Performing clectrical wiring work       70.0       53.0       54.0       53.0         Servicing and repairing electric motors       50.0       37.0       44.0       34.0  | Reconditioning and caring for hand tools | 97.0         | 87.0   | 87.0         | 82.0         | 89.          |
| wood       86.0       73.0       75.0       74.0         Performing cold metal work       70.0       65.0       50.0       56.0         Performing sheet metal work       61.0       44.0       44.0       46.0         Performing hot metal work       56.0       37.0       38.0       40.0         Performing masonry work       53.0       41.0       37.0       45.0         Performing concrete work       66.0       41.0       50.0       52.0         Performing plumbing work       64.0       47.0       54.0       42.0         Performing clectrical wiring work       70.0       53.0       54.0       53.0         Servicing and repairing electric motors       50.0       37.0       44.0       34.0  | · · · · · · · · · · · · · · · · · · ·    | 94.0         | 92.0   | 85.0         | 87.0         | 86.          |
| Performing sheet metal work       61.0       44.0       44.0       46.0         Performing hot metal work       56.0       37.0       38.0       40.0         Performing masonry work       53.0       41.0       37.0       45.0         Performing concrete work       66.0       41.0       50.0       52.0         Performing plumbing work       64.0       47.0       54.0       42.0         Performing electrical wiring work       70.0       53.0       54.0       53.0         Servicing and repairing electric motors       50.0       37.0       44.0       34.0  | ·  | <b>86.</b> 0 | 73.0   | 75.0         | 74.0         | 75.          |
| Performing hot metal work       56.0       37.0       38.0       40.0         Performing masonry work       53.0       41.0       37.0       45.0         Performing concrete work       66.0       41.0       50.0       52.0         Performing plumbing work       64.0       47.0       54.0       42.0         Performing electrical wiring work       70.0       53.0       54.0       53.0         Servicing and repairing electric motors       50.0       37.0       44.0       34.0  | Performing cold metal work               | 70.0         | 65.0   | <b>5</b> 0.0 | 56.0         | 54.          |
| Performing masonry work       53.0       41.0       37.0       45.0         Performing concrete work       66.0       41.0       50.0       52.0         Performing plumbing work       64.0       47.0       54.0       42.0         Performing electrical wiring work       70.0       53.0       54.0       53.0         Servicing and repairing electric motors       50.0       37.0       44.0       34.0  | Performing sheet metal work              | 61.0         | 44.0   | 44.0         | 46.0         | 39.          |
| Performing concrete work  Performing plumbing work  66.0 41.0 50.0 52.0  Performing plumbing work  64.0 47.0 54.0 42.0  Performing electrical wiring work  70.0 53.0 54.0 53.0  Servicing and repairing electric motors  50.0 37.0 44.0 34.0   | Performing hot metal work                | <b>56.</b> 0 | 37.0   | 38.0         | 40.0         | 43.          |
| Performing plumbing work 64.0 47.0 54.0 42.0  Performing electrical wiring work 70.0 53.0 54.0 53.0  Servicing and repairing electric motors 50.0 37.0 44.0 34.0   | Performing masonry work                  | 53.0         | 41.0   | 37.0         | <b>45.</b> 0 | 46.          |
| Performing electrical wiring work 70.0 53.0 54.0 53.0 Servicing and repairing electric motors 50.0 37.0 44.0 34.0  | Performing concrete work                 | 66.0         | 41.0   | 50.0         | <b>52.</b> 0 | <b>5</b> 0.  |
| Servicing and repairing electric motors 50.0 37.0 44.0 34.0  | Performing plumbing work                 | 64.0         | 47.0   | 54.0         | <b>42.</b> 0 | 46.          |
|  | Performing electrical wiring work        | 70.0         | 53.0   | <b>54.</b> 0 | <b>53.</b> 0 | 54.          |
| Welding with oxy-acetylene gas (gas  | Servicing and repairing electric motors  | 50.0         | 37.0   | 44.0         | 34.0         | 50.          |
| welding) 53.0 50.0 46.0 39.0   | •  | <b>53.</b> 0 | 50.0   | 46.0         | 39.0         | 50.          |



| CONTENT - USE INVENTORY ITEM  |      | BECAUSI      | TEMS USEI         | HELD         |              |
|---|------|--------------|-------------------|--------------|--------------|
|   | 1968 | Year (       | of Gradua<br>1970 | 1971         | 1972         |
| Welding with electricity (arc welding)                              | 61.0 | 64.0         | <b>52.</b> 0      | 51.0         | 50.0         |
| Adjusting and/or assembling machinery                               | 88.0 | 83.0         | <b>73.</b> 0      | 76.0         | 71.0         |
| Repairing, operating, and maintaining machinery                     | 95.0 | 90.0         | 83.0              | 82.0         | 86.0         |
| Overhauling, maintaining, and using small engines                   | 73.0 | 67.0         | 52.0              | 67.0         | <b>68.</b> 0 |
| Overhauling, maintaining, and using tractors and stationary engines | 75.0 | 70.0         | 60.0              | 70.0         | 68.0         |
| Planning, installing and maintaining a drainage system              | 52.0 | 38.0         | 42.0              | 34.0         | 32.0         |
| Planning and building conservation structures                       | 44.0 | <b>3</b> 4.0 | 23.0              | 27.0         | 21.0         |
| Planning, installing, and maintaining an irrigation system          | 19.0 | 21.0         | 21.0              | 17.0         | 18.0         |
| Planning and installing a water supply system                       | 44.0 | 38.0         | 29.0              | 34.0         | 21.          |
| Planning and developing a mechanics shop                            | 48.0 | 36.0         | <b>37.</b> 0      | <b>37</b> .0 | 29.          |
| Using complex electrical controls                                   | 36.0 | 29.0         | 19.0              | 29.0         | 18.          |
| Planning and using automatic feed hand-<br>ling systems             | 20.0 | 24.0         | 21.0              | 26.0         | 14.          |
| Planning and building fences  | 73.0 | 77.0         | <b>62</b> .0      | 69.0         | . 86.        |
| Surveying   | 17.0 | 19.0         | 12.0              | 13.0         | 36.          |
| Average % of individuals using the items on the job                 | 61.4 | 53.4         | 49.6              | 50.7         | 51.          |
| AREA: MANAGEMENT & OPERATION OF AGRI-<br>CULTURAL BUSINESSES        |      |              |                   |              |              |
| Keeping and using records   | 70.0 | 70.0         | 69.0              | 68.0         | 68.          |
| Preparing income and social security tax statements                 | 48.0 | 59.0         | 60.0              | 49.0         | 54 .         |



| CONTENT - USE INVENTORY ITEM                                 |              | BECAUS       | rems user                 | S HELD       |              |
|--|--------------|--------------|---------------------------|--------------|--------------|
|  | 1968         | Year<br>1969 | of <b>Gra</b> dua<br>1970 | 1971         | 1972         |
| Planning a cropping system                                   | 50.0         | 43.0         | <b>42.</b> 0              | 47.0         | <b>57</b> .0 |
| Planning a livestock system                                  | 48.0         | 44.0         | <b>46</b> .0              | 48.0         | 50.0         |
| Developing and operating an agricultural recreation business | 9.0          | 10.0         | 6.0                       | 8.0          | <b>25.</b> 0 |
| Planning and using a financial budget                        | 48.0         | 49.0         | 40.0                      | 45.0         | <b>46</b> .0 |
| Making a soil conservation plan                              | <b>3</b> 0.0 | <b>26</b> .0 | <b>23</b> .0              | <b>28.</b> 0 | <b>36.</b> 0 |
| Working with government agricultural programs                | 50.0         | 4.º J        | 37.0                      | <b>34.</b> 0 | 50.0         |
| Determining need for and extending or obtaining credit       | 50.0         | 44.0         | <b>42</b> .0              | <b>3</b> 8.0 | 54.0         |
| Planning a marketing program                                 | <b>42.</b> 0 | 35.0         | <b>38</b> .0              | 30.0         | 18.0         |
| Using knowledge of agricultural law                          | 47.0         | 47.0         | <b>42.</b> 0              | 43.0         | 50.0         |
| Determining need for and selling or purchasing insurance     | <b>59</b> .0 | 45.0         | 48.0                      | 44.0         | 32.0         |
| Determining need for and purchasing machinery and equipment  | <b>63.</b> 0 | <b>6</b> 2.0 | <b>6</b> 0.0              | 54.0         | 61.0         |
| Determining need for and purchasing land and buildings       | <b>36</b> .0 | 40.0         | 44.0                      | 35.0         | 36.0         |
| Managing a business  | <b>42.</b> 0 | <b>2</b> 9.0 | <b>37.</b> 0              | <b>34.</b> 0 | 46.0         |
| Assisting with managing a business                           | 64.0         | 59.0         | 46.0                      | 58.0         | 61.0         |
| Determining soil capability                                  | 47.0         | 44.0         | 44.0                      | 48.0         | 50.0         |
| Planning a soil fertility program                            | 44.0         | 40.0         | <b>37.</b> 0              | <b>48.</b> 0 | 46.0         |
| Taking an inventory  | 66.0         | 65.0         | 60.0                      | 59.0         | 61.          |
| Preparing or using a lease or agreement                      | 45.0         | 49.0         | 40.0                      | 39.0         | 43.0         |
| Determining need for and securing employees                  | 48.0         | 41.0         | 37.0                      | <b>37.</b> 0 | 43.0         |
| Managing employees   | 56.0         | 42.0         | <b>37.</b> 0              | 44.0         | 50.          |
| Contracting for production or other project                  | <b>39.</b> 0 | <b>27</b> .0 | 31.0                      | 24.0         | 32.0         |



| CONTENT - USE INVENTORY ITEM   | % OF ITEMS USED IN/OR<br>BECAUSE OF JOBS HELD |              |              |              |              |  |  |
|--|---|--------------|--------------|--------------|--------------|--|--|
|  |   |              | of Gradu     | ation        |              |  |  |
|  | 1968  | 1969         | 1970         | 1971         | 1972         |  |  |
| Planning for safety  | 86.0  | 72.0         | 77.0         | 77.0         | 64.0         |  |  |
| Promoting sales  | 50.0  | 42.0         | 48.0         | 41.0         | <b>32.</b> 0 |  |  |
| Average % of individuals using the items on the job                        | 49.5  | 45.2         | 43.6         | 43.2         | 46.6         |  |  |
| AREA: GENERAL  |   |              |              |              |              |  |  |
| Planning for and using community services (schools, churches, parks, etc.) | 45.0  | 38.0         | ۸٥.٥         | <b>39</b> .0 | 50.0         |  |  |
| Raising food for home consumption  | 66.0  | <b>59.</b> 0 | <b>54.</b> 0 | 55.0         | 64.0         |  |  |
| Planning and promoting wildlife conservation                               | 42.0  | 38.0         | 31.0         | 32.0         | 68.0         |  |  |
| Designing a landscape plan   | 17.0  | 19.0         | 13.0         | <b>15</b> .0 | 25.0         |  |  |
| Installing a landscape plan  | 20.0  | 23.0         | 21.0         | 18.0         | 21.0         |  |  |
| Controlling environmental pollution  | 47.0  | 36.0         | 42.0         | <b>37.</b> 0 | 57.0         |  |  |
| Average % of individuals using the items on the job. TOTAL OF ALL 144      | <u>57.7</u>                                   | 47.6         | 46.0         | 46.7         | <u>50.0</u>  |  |  |



PERCENT OF INDIVIDUALS BY YEAR OF

GRADUATION WHO USED VARIOUS ITEMS OF CONTENT ON THE JOB FOR 925 INDIVIDUALS WHO EARN LESS THAN HALF OF THEIR INCOME FROM AN AGRICULTURAL OCCUPATION

TABLE 6

| CONTENT - USE INVENTORY ITEM  | % OF ITEMS USED IN/OR<br>BECAUSE OF JOBS HELD |              |                           |               |              |  |
|---|---|--------------|---------------------------|---------------|--------------|--|
| AREA: GUIDANCE & LEADERSHIP   | 1968  | Year<br>1969 | o <b>f Grad</b> u<br>1970 | 1971          | 1972         |  |
| Locating, applying for, and obtaining job                               | <b>7</b> 0.0                                  | 66.0         | 67.0                      | 6 <b>3</b> .0 | 54.0         |  |
| Becoming established in a business in a "self-employment" capacity      | 18.0  | 20.0         | 17.0                      | 20.0          | 18.0         |  |
| Serving as an active member of an or-<br>ganization or organized group  | 28.0  | 24.0         | 24.0                      | 21.0          | 28.0         |  |
| Using parliamentary procedure   | 23.0  | 16.0         | 15.0                      | 15.0          | 20.0         |  |
| Serving as a member or chairman of a committee                          | 18.0  | 14.0         | 12.0                      | <b>12</b> .0  | 11.0         |  |
| Serving as an officer of an organization                                | 14.0  | 14.0         | 8.0                       | 9.0           | 6.0          |  |
| Conducting a meeting of a group of people                               | 23.0  | 16.0         | 8.0                       | 10.0          | 10.0         |  |
| Planning a program of work for an organized group                       | 24.0  | 18.0         | 10.0                      | 12.0          | 11.0         |  |
| Preparing a display or writing a news article                           | 19.0  | 12.0         | 12.0                      | 12.0          | 10.0         |  |
| Giving a talk before a group of people                                  | 27.0  | 19.0         | <b>13</b> .0              | 13.0          | 13.0         |  |
| Participating in a public service activity                              | 28.0  | 1೪.0         | 21.0                      | 17.0          | <b>24.</b> 0 |  |
| Explaining farming to an individual or group of people                  | 19.0  | 24.0         | 23.0                      | 1.8.0         | 24.0         |  |
| Explaining agriculture to an individual or group of people              | 23.0  | 24.0         | 23.0                      | 19.0          | 23.0         |  |
| Explaining agricultural occupations to an individual or group of people | 20.0  | 21.0         | 19.0                      | 17.0          | 21.0         |  |
| Average % of individuals using the items on the job                     | 25.2  | 21.9         | 19.4                      | 18.4          | 19.5         |  |



| CONTENT - USE INVENTORY                                     | % OF ITEMS USED IN/OR BECAUSE OF JOBS HELD Year of Graduation |      |      |       |      |  |  |
|---|---|------|------|-------|------|--|--|
| AREA: LIVESTOCK & POULTRY & THEIP                           | 1968  | 1969 | 1970 | 1971  | 1972 |  |  |
| Identifying breeds and types                                | 23.0  | 26.0 | 23.0 | -23.0 | 27.0 |  |  |
| Judging   | 15.0  | 17.0 | 15.0 | 15.0  | 18.0 |  |  |
| Selecting for purchase                                      | 19.0  | 24.0 | 22.0 | 20.0  | 18.0 |  |  |
| Determining prices for purchase or sale                     | 20.0  | 24.0 | 22.0 | 21.0  | 23.0 |  |  |
| Purchasing  | 19.0  | 23.0 | 22.0 | 20.0  | 24.0 |  |  |
| Feeding and caring for breeding flock or heard (at any age) | 24.0  | 29.0 | 25.0 | 25.0  | 25.0 |  |  |
| Freding and caring for the young                            | 24.0  | 31.0 | 28.0 | 26.0  | 27.0 |  |  |
| Feeding and caring for the producing flock or herd          | 23.0  | 31.0 | 25.0 | 25.0  | 24.0 |  |  |
| Feeding and caring for the market flock or herd             | 22.0  | 29.0 | 24.0 | 23.0  | 23.0 |  |  |
| Planning and balancing rations                              | 19.0  | 23.0 | 21.0 | 19.0  | 27.0 |  |  |
| Purchasing feed and supplies                                | 23.0  | 27.0 | 27.0 | 22.0  | 30.0 |  |  |
| Providing and maintaining housing                           | 24.0  | 27.0 | 25.0 | 24.0  | 34.0 |  |  |
| Providing, maintaining, and operating equipment             | 31.0  | 38.0 | 29.0 | 32.0  | 37.0 |  |  |
| Planning for disease or parasite prevention and control     | 21.0  | 26.0 | 25.0 | 22.0  | 30.0 |  |  |
| Treating for diseases or parasites                          | 22.0  | 29.0 | 24.0 | 23.0  | 28.0 |  |  |
| Identifying diseases or parasites                           | 20.0  | 27.0 | 19.0 | 21.0  | 24.0 |  |  |
| Training and handling                                       | 18.0  | 22.0 | 15.0 | 18.0  | 21.0 |  |  |
| Preparing for sale  | 20.0  | 25.0 | 22.0 | 20.0  | 23.0 |  |  |
| Selling   | 21.0  | 24.0 | 23.0 | 21.0  | 24.0 |  |  |
| Selecting for sale  | 21.0  | 23.0 | 22.0 | 19.0  | 24.0 |  |  |
| Planning a breeding program and breeding                    | 17.0  | 19.0 | 17.0 | 17.0  | 20.0 |  |  |



| CONTENT - USE INVENTORY                             | % OF ITEMS USED IN/OR BECAUSE OF JOBS HELD Year of Graduation |        |      |      |      |  |
|---|---|--------|------|------|------|--|
| •   | 1968  | Year ( | 1970 | 1971 | 1972 |  |
| Keeping and using enterprise records                | 17.0  | 22.0   | 19.0 | 19.0 | 24.0 |  |
| Registering with breed association                  | 10.0  | 9.0    | 5.0  | 9.0  | 10.0 |  |
| Identifying cuts of meat                            | 13.0  | 15.0   | 14.0 | 10.0 | 8.0  |  |
| Processing for market                               | 8.0   | 11.0   | 15.0 | 9.0  | 8.0  |  |
| Transporting  | 20.0  | 21.0   | 24.0 | 20.0 | 21.0 |  |
| Inspecting  | 10.0  | 13.0   | 11.0 | 9.0  | 10.0 |  |
| Grading   | 11.0  | 8.0    | 9.0  | 8.0  | 10.0 |  |
| Testing milk  | 4.0   | 3.0    | 4.0  | 4.0  | 7.   |  |
| Milking   | 10.0  | 12.0   | 8.0  | 13.0 | 14.  |  |
| Shearing or clipping                                | 12.0  | 13.0   | 7.0  | 10.0 | 10.  |  |
| Average % of individuals using the items on the job | 18.1  | 21.6   | 18.4 | 18.3 | 21.  |  |
| AREA: PLANTS & SOILS                                |   |        |      |      |      |  |
| Identifying seeds and plants                        | 28.0  | 30.0   | 25.0 | 27.0 | 34.  |  |
| Selecting and purchasing                            | 25.0  | 24.0   | 21.0 | 22.0 | 28.  |  |
| Judging   | 11.0  | 12.0   | 10.0 | 10.0 | 18.  |  |
| Determining price                                   | 19.0  | 16.0   | 19.0 | 18.0 | 32.  |  |
| Taking soil samples                                 | 20.0  | 23.0   | 19.0 | 18.0 | 24.  |  |
| Testing soil  | 9.0   | 8.0    | 8.0  | 8.0  | 18.  |  |
| Interpreting soil tests                             | 18.0  | 15.0   | 13.0 | 13.0 | 20.  |  |
| Preparing soil for planting                         | 32.0  | 32.0   | 26.0 | 30.0 | 37   |  |
| Selecting and purchasing fertilizer                 | 27.0  | 27.0   | 22.0 | 26.0 | 34   |  |
| Applying fertilizer                                 | 30.0  | 33.0   | 29.0 | 30.0 | 38   |  |
| Blending or mixing fertilizer                       | 14.7  | 16.0   | 13.0 | 14.0 | 17   |  |
| Identifying nutrient deficiencies in plants         | 20.0  | 21.0   | 15.0 | 18.0 | 27   |  |



| CONTENT - USE INVENTORY                                |      | BECAUS       | TEMS USE         | S HELD |        |
|--|------|--------------|------------------|--------|--------|
|  | 1968 | Year<br>1969 | of Gradu<br>1970 | 1971   | 1972   |
| Flanting seeds   | 30.0 | 33.0         | 29.0             | 31.0   | 32.0   |
| Planting seedlings and other plants                    | 26.0 | 24.0         | 22.0             | 26.0   | 30.0   |
| Propagating plants through grafting, layering, etc.    | 6.0  | 5.0          | 6.0              | 5.0    | 10.0   |
| Identifying weed seeds and plants                      | 24.0 | 25.0         | 22.0             | 24.0   | 28.0   |
| Selling supplies and materials used for growing plants | 11.0 | 11.0         | 13.0             | 8.0    | 10.0   |
| Buying and applying chemicals for weed control         | 27.0 | 26.0         | 23.0             | 24.0   | 31.0   |
| Drying   | 16.0 | 9.0          | 10.0             | 11.0   | 15.0   |
| Identifying insects                                    | 23.0 | 24.0         | 18.0             | 22.0   | 30.0   |
| Buying and applying chemicals for insect control       | 27.0 | 26.0         | 24.0             | 25.0   | 32.0   |
| Identifying plant diseases                             | 22.0 | 22.0         | 20.0             | 21.0   | 28.0   |
| Treating plants for disease control                    | 24.0 | 21.0         | 20.0             | 23.0   | 27.0   |
| Harvesting   | 31.0 | 35.0°        | 31.0             | 30.0   | 34.0   |
| Storing  | 29.0 | 32.0         | 32.0             | 29.0   | 35.0   |
| Marketing  | 25.0 | 20.0         | 24.0             | 24.0   | 21.0   |
| Preparing for market                                   | 26.0 | 22.0         | 24.0             | 24.0   | 21.0   |
| Transporting   | 29.0 | 25.0         | 28.0             | 26.0   | - 31.0 |
| Producing hybrid and certified seed                    | 6.0  | 6.0          | 4.0              | 4.0    | 7.0    |
| Conducting plant breeding work                         | 5.0  | 4.0          | 3.0              | 2.0    | 4.0    |
| Processing   | 12.0 | 10.0         | 14.0             | 10.0   | 15.0   |
| Inspecting   | 13.0 | 10.0         | 15.0             | 10.0   | 13.0   |
| Grading  | 14.0 | 8.0          | 13.0             | 11.0   | 15.0   |
| Pruning and training                                   | 12.0 | 9.0          | 12.0             | 11.0   | 20.0   |



| CONTENT - USE INVENTORY  |      | BECAUS       | TEMS USE                | S HELD |      |
|--|------|--------------|-------------------------|--------|------|
|  | 1968 | Year<br>1969 | of <b>Gradu</b><br>1970 | 1971   | 1972 |
| Determining soil type  | 21.0 | 1/.0         | 12.0                    | 16.0   | 210  |
| Controlling brush  | 29.0 | 24.0         | 24.0                    | 25.0   | 35.0 |
| Caring for a woodlot   | 18.0 | 17.0         | 18.0                    | 16.0   | 28.0 |
| Working the soil   | 33.0 | 32.0         | 29.0                    | 30.0   | 37.0 |
| Managing pastures  | 24.0 | 22.0         | 20.0                    | 23.0   | 30.0 |
| Maintaining organic matter in the soil   | 26.0 | 26.0         | 23.0                    | 24.0   | 32.0 |
| Thinning fruit and plants  | 11.0 | 11.0         | 10.0                    | 13.0   | 23.0 |
| Average % of individuals using the items on the job  | 20.8 | 19.8         | 18.0                    | 19.1   | 19.1 |
| AREA: AGRICULTURAL MECHANICS (including related sales and services activities for each item) |      |              |                         |        |      |
| Using safety equipment and practices in mechanics work                                       | 79.0 | 75.0         | 74.0                    | 71.0   | 66.0 |
| Reconditioning and caring for hand tools   | 71.0 | 72.0         | 67.0                    | 61.0   | 66.0 |
| Maintaining, operating, and caring for power equipment                                       | 77.0 | 75.0         | 71.0                    | 69.0   | 65.0 |
| Performing carpentry or other work with wood   | 53.0 | 49.0         | 48.0                    | 48.0   | 55.0 |
| Performing cold metal work   | 46.0 | 45.0         | 39.0                    | 39.0   | 30.0 |
| Performing sheet metal work  | 43.0 | 35.0         | 33.0                    | 34.0   | 21.0 |
| Performing hot metal work  | 40.0 | 29.0         | 27.0                    | 30.0   | 25.0 |
| Performing masonry work  | 35.0 | 25.0         | 25.0                    | 26.0   | 27.0 |
| Performing concrete work   | 42.0 | 25.0         | 32.0                    | 30.0   | 30.0 |
| Performing plumbing work   | 39.0 | 28.0         | 30.0                    | 26.0   | 28.0 |
| Performing electrical wiring work  | 47.0 | 35.0         | 32.0                    | 35.0   | 31.0 |
| Servicing and repairing electric motors  | 39.0 | 24.0         | 25.0                    | 22.0   | 27.0 |



| CONTENT - USE INVENTORY   |      | BECAUS        | TEMS USE          | S HELD        |      |
|---|------|---------------|-------------------|---------------|------|
|   | 1968 | Year (        | of Gradua<br>1970 | 1971          | 1972 |
| Welding with oxy-acetylene gas (gas welding)                        | 41.0 | 35.0          | 35.0              | 33.0          | 27.0 |
| Welding with electricity (arc welding)                              | 42.0 | 43.0          | 37.0              | 37.0          | 27.0 |
| Adjusting and/or assembling machinery                               | 62.0 | 57.0          | 51.0              | 54.0          | 44.0 |
| Repairing, operating, and maintaining machinery                     | 63.0 | <b>65.0</b>   | <b>56.</b> 0      | 59.0          | 51.0 |
| Overhauling, maintaining, and using small engines                   | 45.0 | 38.0          | 35.0              | 40.0          | 37.0 |
| Overhauling, maintaining, and using tractors and stationary engines | 41.0 | 39.0          | 36.0              | 40.0          | 31.0 |
| Planning, installing and maintaining a drainage system              | 27.0 | 21.0          | 20.0              | 19.0          | 14.0 |
| Planning and building conservation structures                       | 21.0 | 17.0          | 10.0              | 13.0          | 8.0  |
| Planning and installing a water supply system                       | 24.0 | 19.0          | 15.0              | 17.0          | 11.0 |
| Planning and developing a mechanics shop                            | 26,0 | 21.0          | 19.0              | 18.0          | 15.0 |
| Using complex electrical controls                                   | 26.0 | <b>26</b> . 0 | 14.0              | 20.0          | 14.0 |
| Planning and using automatic feed hand-<br>ling systems             | 10.0 | 14.0          | 8.0               | 10.0          | 7.0  |
| Planning and building fences  | 29.0 | <b>32.</b> 0  | 25.0              | <b>27.</b> 0  | 38.  |
| Surveying   | 17.0 | 12.0          | 8.0               | 8.0           | 18.0 |
| Average % of individuals using the items on the job                 | 40.5 | 35.7          | 32.6              | 33.1          | 30.  |
| AREA: MANAGEMENT & OPERATION OF AGRI-<br>CULTURAL BUSINESSES        |      |               |                   |               |      |
| Keeping and using records   | 47.0 | 38.0          | 41.0              | <b>39.0</b> . | 32.  |
| Prepring income and social security tax statements                  | 30.0 | 34.0          | 34.0              | 33.0          | 27.  |



| CONTENT - USE INVENTORY                                      |      | BECAUSI      | TEMS USEI         | HELD |      |
|--|------|--------------|-------------------|------|------|
| -  | 1968 | Year (       | of Gradua<br>1970 | 1971 | 1972 |
| Planning a cropping system                                   | 17.0 | 16.0         | 15.0              | 16.0 | 23.0 |
| Planning a livestock-system                                  | 16.0 | 16.0         | 17.0              | 17.0 | 20.0 |
| Developing and operating an agricultural recreation business | 4.0  | 4.0          | 3.0               | 4.0  | 10.0 |
| Planning and using a financial budget                        | 22.0 | 24.0         | 25.0              | 23.0 | 25.  |
| Making a soil conservation plan                              | 10.0 | 10.0         | 9.0               | 11.0 | 14.  |
| Working with government agricultural programs                | 19.0 | 18.0         | 14.0              | 13.0 | 20.  |
| Determining need for and extending or obtaining credit       | 23.0 | <b>2</b> 3.0 | 24.0              | 20.0 | 24.  |
| Planning a marketing program                                 | 14.0 | 14.0         | 16.0              | 11.0 | 8.   |
| Using knowledge of agricultural law                          | 18.0 | 20.0         | 16.0              | 16.0 | 23.  |
| Determining need for and selling or purchasing insurance     | 26.0 | 22.0         | 21.0              | 22.0 | 17.  |
| Determining need for and purchasing machinery and equipment  | 29.0 | 30.0         | <b>26</b> .0      | 25.0 | 27.  |
| Determining need for purchasing land and buildings           | 14.0 | 17.0         | 17.0              | 14.0 | 20.  |
| Managing a business  | 20.0 | 16.0         | 20.0              | 17.0 | 21.  |
| Assisting with managing a business                           | 33.0 | 35.0         | 29.0              | 29.0 | 31   |
| Determining soil capability                                  | 17.0 | 17.0         | 17.0              | 17.0 | 24   |
| Planning a soil fertility program                            | 15.0 | 15.0         | 13.0              | 17.0 | 21   |
| Taking an inventory  | 42.0 | 43.0         | 47.0              | 39.0 | 39   |
| Preparing or using a rease or agreement                      | 21.0 | 23.0         | 22.0              | 18.0 | 23   |
| Determining need for and securing employees                  | 24.0 | 21.0         | 24.0              | 19.0 | 23   |
| Managing employees   | 31.0 | 26.0         | 25.0              | 24.0 | 24   |
| Contracting for production or other project                  | 18 0 | 15.0         | 13.0              | 12.0 | 17   |



| CONTENT - USE INVENTORY  |      |       | TEMS USE |      |      |
|--|------|-------|----------|------|------|
|  |      | ation |          |      |      |
|  | 1968 | 1969  | 1970     | 1971 | 1972 |
| Planning for safety  | 60.0 | 51.0  | 50.0     | 52.0 | 44.0 |
| Promoting sales  | 29.0 | 28.0  | 33.0     | 27.0 | 21.0 |
| Average % of individuals using the items on the job                        | 23.9 | 23.0  | 22.8     | 21.4 | 23.1 |
| AREA: GENERAL  |      |       |          |      |      |
| Planning for and using community services (schools, churches, parks, etc.) | 27.0 | 19.0  | 24.0     | 19.0 | 25.0 |
| Raising food for home consumption  | 24.0 | 25.0  | 24.0     | 21.0 | 31.0 |
| Planning and promoting wildlife conservation                               | 18.0 | 16.0  | 14.0     | 13.0 | 31.0 |
| Designing a landscape plan   | 8.0  | 9.0   | 8.0      | 7.0  | 13.0 |
| Installing a landscape plan  | 11.0 | 11.0  | 11.0     | 9.0  | 11.0 |
| Controlling environmental pollution  | 28.0 | 18.0  | 20.0     | 20.0 | 25.0 |
| Average % of individuals using the items on the job. TOTAL OF ALL 144      | 24.6 | 23.8  | 23.1     | 24.7 | 23.5 |



occupation compare with use on the job by the remainder of those surveyed?

Use of the items of content by the 4/1 classified as earning over one-half of their income from agriculture was nearly five times greater. The average percent of those using the items on the job was 47.8 percent versus 9.9 percent. Table 7 contains the average percent of use on the job, off the job, and not at all for the 471, the 925, and the 1396 individuals. Only one item out of 144, "locating, applying for, and obtaining a job," was used more on the job by the 925 individuals who earned less than half of their income from agriculture than the remaining 471 individuals.

A complete summary for the three categories of use giving the number and percent of individuals using the items "on the job," "used, but not in jobs held," and "not used" for the 471 individuals who earned the major portion of their income from an agricultural occupation is in Table 8, and the same information for the remaining 925 individuals is in Table 9.

6. Which items of subject-matter content are used on the job by more individuals classified as having earned over one-half of their income from an agricultural occupation?

The data are presented as rank-ordered items by content areas (cate-gories) in Table 10.

- 7. What percent of those followed up could be classified as having worked at least part-time in an agricultural occupation? 70 percent.
- Apparently many former students lived at home while working away from home. Many who had non-agriculture jobs reported that they came in contact with various farm animals and crops and that they engaged in several activities on the list. If the individuals are earning board and room for such (Narrative continued on page 64)



TABLE 7

AVERAGE PERCENT OF USE OF 144 CONTENT ITEMS BY 471 INDIVIDUALS CLASSIFIED AS EARNING OVER HALF OF THEIR INCOME FROM AGRICULTURE, THE 925 WHO DO NOT AND THE TOTAL GROUP ON THE JOB, OFF THE JOB, AND NOT AT ALL

|                           |                                   | INDIVIDUALS                       |             |
|---------------------------|-----------------------------------|-----------------------------------|-------------|
| USE                       | More than 50% income from Ag. 471 | Less than 50% income from Ag. 925 | A11<br>1396 |
| Used in job held          | 48%                               | 10%                               | 23%         |
| Used, but not in job held | 12%                               | 27%                               | 22%         |
| Did not<br>use            | 40%                               | 63%                               | 55%         |



TABLE 8

## NUMBER AND PERCENT OF INDIVIDUALS WHO EARNED THE MAJOR PORTION OF THEIR INCOME FROM AN AGRICULTURAL OCCUPATION, USING SUBJECT MATTER CONTENT ON THE JOB, OFF THE JOB OR NOT AT ALL

N = 471USED IN/OR USED, BUT CONTENT - USE INVENTORY ITEM BECAUSE OF NOT IN DID NOT JOBS HELD JOBS HELD USE AREA: GUIDANCE & LEADERSHIP <u>NO.</u> <u>%</u> NO. % NO. % Locating, applying for, and obtaining... job Becoming established in a business in a "self-employment" capacity Serving as an active member of an organization or organized group Using parliamentary procedure Serving as a member or chairman of a committee Serving as an officer of an organization Conducting a meeting of a group of people Planning a program of work for an organized group Preparing a display or writing a news article Giving a talk before a group of people. Participating in a public service activity Explaining farming to an individual or group of people Explaining agriculture to an individual or group of people Explaining agricultural occupations to 121. an individual or group of people



| CONTENT - USE INVENTORY ITEM                               | USED IN/OR<br>BECAUSE OF<br>JOBS HELD |    | USED,<br>NOT' I<br>JOBS |          | DID  |          |
|--|---------------------------------------|----|-------------------------|----------|------|----------|
| AREA: LIVESTOCK & POULTRY & THEIR PRODUCTS                 | NO.                                   | 7. | NO.                     | <u>%</u> | NO.  | <u>%</u> |
| Identifying breeds and types                               | 284                                   | 60 | 83                      | 18       | 104  | 22       |
| Judging  | 194                                   | 41 | 73                      | 15       | 204  | 43       |
| Selecting for purchase                                     | 259                                   | 55 | 65                      | 14       | 147  | 31       |
| Determining prices for purchase or sale                    | 258                                   | 55 | 58                      | 12       | 155  | · 33     |
| Purchasing   | 257                                   | 55 | 56                      | 12       | 158  | 33       |
| Feeding and caring for breeding flock or herd (at any age) | 321                                   | 68 | 43                      | 9        | 107  | 22       |
| Feeding and caring for the young                           | 339                                   | 72 | 50                      | 11       | 82   | 18       |
| Feeding and caring for the producing flock or herd         | 324                                   | 69 | 48                      | 10       | 99   | 21       |
| Feeding and caring for the market flock or herd            | 305                                   | 65 | 46                      | 10       | 120  | 26       |
| Planning and balancing rations                             | 262                                   | 56 | 56                      | 12       | 153  | 32       |
| Purchasing feed and supplies                               | 315                                   | 67 | 62                      | 13       | 94   | 20       |
| Providing and maintaining housing                          | 321                                   | 68 | 55                      | 12       | 95   | 20       |
| Providing, maintaining, and operating equipment            | 356                                   | 76 | 41                      | 9        | 74   | 16       |
| Planning for disease or parasite prevention and control    | 306                                   | 65 | 51                      | 11       | 114  | 24       |
| Treating for diseases or parasites                         | 315                                   | 67 | 52                      | 11       | 104  | 23       |
| Identifying diseases or parasites                          | 287                                   | 61 | 51                      | 11       | 133  | 29       |
| Training and handling                                      | 241                                   | 51 | 52                      | 11       | 178  | 38       |
| Preparing for sale   | 268                                   | 57 | 55                      | 12       | 1.48 | 32       |
| Selling  | 277                                   | 59 | 52                      | 11       | 142  | 30       |
| Selecting for sale   | 265                                   | 56 | 49                      | 10       | 157  | 33       |
| Planning a breeding program and breeding                   | 237                                   | 50 | 44                      | 9        | 190  | 40       |



| CONTENT - USE INVENTORY ITEM                | USED IN/OR USE INVENTORY ITEM BECAUSE OF JOBS HELD |    | USED,<br>NOT I<br>JOBS | N  | DID NOT<br>USE |            |
|---|--|----|------------------------|----|----------------|------------|
| Keeping and using enterprise records        | 242  | 51 | 61                     | 13 | 168            | 36         |
| Registering with breed association          | 115  | 24 | 38                     | 8  | 318            | 68         |
| Identifying cuts of meat                    | 122  | 26 | 84                     | 18 | 265            | 56         |
| Processing for market                       | 110  | 23 | 47                     | 10 | 314            | 66         |
| Transporting                                | 255  | 54 | 40                     | 8  | 176            | 3 <b>8</b> |
| Inspecting                                  | 119  | 25 | 38                     | 8  | 314            | 66         |
| Grading                                     | 106  | 23 | 46                     | 10 | 319            | 68         |
| Testing milk                                | 45   | 10 | 22                     | 5  | 404            | 86         |
| Milking                                     | 148  | 31 | 33                     | 7  | 290            | 62         |
| Shearing or clipping                        | 130  | 28 | 32                     | 7  | 309            | 66         |
| AREA: PLANTS & SOILS                        |  |    |                        |    |                |            |
| Identifying seeds and plants                | 343  | 73 | 52                     | 11 | 76             | 16         |
| Selecting and purchasing                    | 295  | 63 | 54                     | 11 | 122            | 26         |
| Judging                                     | 144  | 31 | 63                     | 13 | 264            | 56         |
| Determining price                           | 232  | 49 | 55                     | 12 | 184            | 39         |
| Taking soil samples                         | 257  | 55 | 48                     | 10 | 166            | 35         |
| Testing soil                                | 115  | 24 | 45                     | 10 | 311            | 66         |
| Interpreting soil tests                     | 188  | 40 | 48                     | 10 | 235            | 50         |
| Preparing soil for planting                 | 377  | 80 | 45                     | 10 | 49             | 10         |
| Selecting and purchasing fertilizer         | 332  | 70 | 54                     | 11 | 85             | 18         |
| Applying fertilizer                         | 389  | 83 | 41                     | 9  | 41             | 8          |
| Blending or mixing fertilizer               | 181  | 38 | 37                     | 8  | 253            | 53         |
| Identifying nutrient deficiencies in plants | 246  | 52 | 50                     | 11 | 175            | 38         |
| Planting seeds                              | 382  | 81 | 54                     | 11 | 35             | 8          |



| CONTENT - USE INVENTORY ITEM                           | USED IN/OR BECAUSE OF JOBS HELD |    | USED,<br>NOT J<br>JOBS | £  | DID N<br>USE |    |
|--|---------------------------------|----|------------------------|----|--------------|----|
| Planting seedlings and other plants                    | 324                             | 69 | <b>65</b> .            | 14 | 82           | 17 |
| Propagating plants through grafting, layering, etc.    | 63                              | 13 | 31                     | 7  | 177          | 80 |
| Identifying weed seeds and plants                      | 310                             | 66 | 62                     | 13 | 99           | 21 |
| Selling supplies and materials used for growing plants | 106                             | 23 | 37                     | 8  | 328          | 69 |
| Buying and applying chemicals for weed control         | 320                             | 68 | 48                     | 10 | 103          | 22 |
| Drying   | 151                             | 32 | 32                     | 7  | 288          | 61 |
| Identifying insects                                    | 287                             | 61 | 61                     | 13 | 123          | 26 |
| Buying and applying chemicals for insect control       | 323                             | 69 | 48                     | 10 | 100          | 21 |
| Identifying plant diseases                             | 285                             | 61 | 55                     | 12 | 131          | 28 |
| Treating plants for disease control                    | 291                             | 62 | 48                     | 10 | 132          | 28 |
| Harvesting   | 384                             | 82 | 49                     | 10 | 38           | 8  |
| Storing  | 371                             | 79 | 46                     | 10 | 54           | 11 |
| Marketing .  | 288                             | 61 | 39                     | 8  | 144          | 30 |
| Preparing for market                                   | 2 <b>92</b>                     | 62 | 38                     | 8  | 141          | 30 |
| Transporting   | 325                             | 69 | 27                     | 6  | 119          | 25 |
| Producing hybrid and certified seed                    | 64                              | 14 | 22                     | 5  | 385          | 82 |
| Conducting plant breeding work                         | 35                              | 7  | 19                     | 4  | 417          | 89 |
| Processing   | 126                             | 27 | 26                     | 6  | 319          | 68 |
| Inspecting   | 123                             | 26 | 30                     | 6  | 318          | 67 |
| Grading  | 133                             | 28 | 33                     | 7  | 305          | 64 |
| Pruning and training                                   | 142                             | 30 | 62                     | 13 | 267          | 56 |
| Determining soil type                                  | 213                             | 45 | 65                     | 14 | 193          | 41 |
| Controlling brush                                      | 313                             | 66 | 5 <b>7</b>             | 12 | 101          | 21 |



| CONTENT - USE INVENTORY ITEM   |     | IN/OR<br>SE OF<br>HELD | NOT        | , BUT<br>IN<br>HELD | DID I       |          |
|--|-----|------------------------|------------|---------------------|-------------|----------|
|  | NO. | _%_                    | NO.        | _%_                 | <u>NO</u> . | <u>%</u> |
| Caring for a woodlot   | 216 | 46                     | 68         | 14                  | 187         | 39       |
| Working the soil   | 375 | 80                     | 48         | 10                  | 48          | 10       |
| Managing pastures  | 300 | 64                     | 57         | 12                  | 114         | 24       |
| Maintaining organic matter in the soil   | 314 | 67                     | 55         | 12                  | 102         | 22       |
| Thinning fruit and plants  | 155 | 33                     | 67         | 14                  | 249         | 53       |
| AREA: AGRICULTURAL MECHANICS (including related sales and services activities for each item) |     |                        |            |                     |             |          |
| Using safety equipment and practices in mechanics work                                       | 411 | 87                     | 33         | 7                   | 27          | 6        |
| Reconditioning and caring for hand tools   | 405 | 86                     | 40         | 8                   | 26          | 5        |
| Maintaining, operating, and caring for power equipment                                       | 415 | 88                     | 30         | 6                   | 26          | 5        |
| Performing carpentry or other work with wood   | 357 | 76                     | 66         | 14                  | 48          | 10       |
| Performing cold metal work   | 277 | 59                     | 53         | 11                  | 141         | 30       |
| Performing sheet metal work  | 221 | 47                     | 68         | 14                  | 182         | 38       |
| Performing hot metal work  | 197 | 42                     | 55         | 12                  | 219         | 47       |
| Performing masonry work  | 210 | 45                     | 59         | 13                  | 202         | 43       |
| Performing concrete work   | 242 | 51                     | 57         | 12                  | 172         | 37       |
| Performing plumbing work   | 223 | 47                     | <b>6</b> 9 | 15                  | 179         | 38       |
| Performing electrical wiring work  | 262 | 56                     | 89         | 19                  | 120         | 26       |
| Servicing and repairing electric motors  | 184 | 39                     | 56         | 12                  | 231         | 49       |
| Welding with oxy-acetylene gas (gas welding)   | 210 | 45                     | 53         | 11                  | 208         | 45       |
| Welding with electricity (arc welding)   | 258 | 55                     | 59         | 13                  | 154         | 32       |
| Adjusting and/or assembling machinery  | 368 | 78                     | 41         | 9                   | 62          | 13       |



| CONTENT - USE INVENTORY ITEM  |     | IN/OR<br>JSE OF<br>HELD | NOT        | , BUT<br>IN<br>HELD | DID<br>US   |             |
|---|-----|-------------------------|------------|---------------------|-------------|-------------|
|   | NO. | <u>7.</u>               | NO.        | <u>%</u>            | NO.         | _7          |
| Repairing, operating, and maintaining machinery                     | 402 | 85                      | 35         | 7                   | 34          | 8           |
| Overhauling, maintaining, and using small engines                   | 312 | 66                      | 71         | 15                  | 88          | 19          |
| Overhauling, maintaining, and using tractors and stationary engines | 327 | 67                      | 51         | 11                  | 9 <b>3</b>  | 20          |
| Planning, installing and maintaining a drainage system              | 180 | 38                      | 52         | 11                  | 239         | 51          |
| Planning and building conservation structures                       | 141 | <b>3</b> 0              | 48         | 10                  | 282         | 60          |
| Planning, installing, and maintaining an irrigation system          | 88  | 19                      | <b>3</b> 0 | 6                   | 353         | 75          |
| Planning and installing a water supply system                       | 163 | 35                      | 46         | 10                  | 262         | 56          |
| Planning and developing a mechanics shop                            | 179 | 38                      | 54         | 11                  | 238         | 50          |
| Using complex electrical controls                                   | 132 | 28                      | 44         | 9                   | <b>2</b> 95 | 63          |
| Planning and using automatic feed hand-<br>ling systems             | 111 | 24                      | 31         | 7                   | 329         | <b>70</b> . |
| Planning and building fences  | 335 | 71                      | 50         | 11                  | 86          | 19          |
| Surveying   | 74  | 16                      | 40         | 8                   | 357         | 75          |
| AREA: MANAGEMENT & OPERATION OF AGRI-<br>CULTURAL BUSINESSES        |     |                         |            |                     |             |             |
| Keeping and using records   | 324 | 69                      | 45         | 10                  | 102         | 22          |
| Preparing income and social security tax statements                 | 247 | 52                      | 88         | 19                  | 136         | 29          |
| Planning a cropping system  | 221 | 47                      | 54         | 11                  | 196         | <b>4</b> 2  |
| Planning a livestock system   | 222 | 47                      | <b>5</b> 5 | 12                  | 194         | 41          |
| Developing and operating an agricultural recreation business        | 45  | 10                      | 33         | 7                   | 393         | 84          |



| CONTENT - USE INVENTORY ITEM                                |     | USED IN/OR - USE INVENTORY ITEM BECAUSE OF JOBS HELD |              | USED, BUT<br>NOT IN<br>JOBS HELD |             | NOT |
|---|-----|--|--------------|----------------------------------|-------------|-----|
|   | NO. | _%_  | <u> NO</u> . | _%_                              | <u>NO</u> . | _%_ |
| Planning and using a financial budget                       | 215 | 46   | 82           | 17                               | 174         | 36  |
| Making a soil conservation plan                             | 131 | 28   | 49           | 10                               | 291         | 61  |
| Working with government agricultural programs               | 186 | 39   | 33           | 7                                | 252         | 54  |
| Determining need for and extending or obtaining credit      | 199 | 42   | 80           | 17                               | 192         | 41  |
| Planning a marketing program                                | 154 | 33   | 41           | 9                                | 276         | 59  |
| Using knowledge of agricultural law                         | 209 | 44   | 73           | 15                               | 189         | 40  |
| Determining need for and selling or purchasing insurance    | 216 | 46   | 92           | 20                               | 163         | 34  |
| Determining need for and purchasing machinery and equipment | 272 | 58   | 62           | 13                               | 137         | 20  |
| Determining need for and purchasing land ani buildings      | 174 | 37   | 60           | 13                               | 237         | 50  |
| Managing a business   | 166 | 35   | 41           | 9                                | 264         | 56  |
| Assisting with managing a business                          | 272 | 58   | 48           | 10                               | 151         | 32  |
| Determining soil capability                                 | 220 | 47   | 63           | 13                               | 188         | 40  |
| Planning a soil fertility program                           | 210 | 45   | 53           | 11                               | 208         | 44  |
| Taking an inventory   | 288 | 61   | 40           | 8                                | 143         | 30  |
| Preparing or using a lease or agreement                     | 199 | 42   | 41           | 9                                | 231         | 49  |
| Determining need for and securing employees                 | 187 | 40   | <b>2</b> 9   | 6                                | 255         | 54  |
| Managing employees  | 210 | 45   | 29           | 6                                | 232         | 49  |
| Contracting for production or other project                 | 131 | 28   | 35           | 7                                | <b>3</b> 05 | 65  |
| Planning for safety   | 359 | 76   | 29           | 6                                | 83          | 17  |
| Promoting sales   | 200 | 42   | 37           | 8                                | 234         | 49  |
|   |     |  |              |                                  |             |     |

AREA: GENERAL



| CONTENT - USE INVENTORY ITEM   |     | USED IN/OR<br>BECAUSE OF<br>JOBS HELD |     | USED, BUT<br>NOT IN<br>JOBS HELD |             | DID NOT<br>USE |  |
|--|-----|---------------------------------------|-----|----------------------------------|-------------|----------------|--|
|  | NO. | 9)                                    | NO. | _%_                              | <u>NO</u> . | <u>%</u>       |  |
| Planning for and using community services (schools, churches, parks, etc.) | 192 | 41                                    | 139 | 30                               | 140         | 30             |  |
| Raising food for home consumption  | 272 | 58                                    | 133 | 28                               | 66          | 14             |  |
| Planning and promoting wildlife conser-<br>vation                          | 174 | 37                                    | 128 | 27                               | 169         | 35             |  |
| Designing a landscape plan   | 78  | 17                                    | 81  | 17                               | 312         | <b>6</b> 6     |  |
| Installing a landscape plan  | 94  | <b>2</b> 0                            | 59  | 13                               | 318         | 67             |  |
| Controlling environmental pollution  | 187 | 40                                    | 75  | 16                               | 209         | 45             |  |
| Average % of individuals using the item on the job.                        |     | <u>47.8</u>                           |     | 12.3                             |             | 39.8           |  |



## NUMBER AND PERCENT OF INDIVIDUALS THAT DID NOT EARN THE MAJOR PORTION OF THEIR FROM AN AGRICULTURAL OCCUPATION, USING SUBJECT MATTER CONTENT ON THE JOB, OFF THE JOB, AND NOT AT ALL

TABLE 9

|   |                                       |          |                   |     | <u>N</u> =  | 925      |
|---|---------------------------------------|----------|-------------------|-----|-------------|----------|
| CONTENT - USE INVENTORY ITEM  | USED IN/OR<br>BECAUSE OF<br>JOBS HELD |          | BECAUSE OF NOT IN |     | DID<br>US   |          |
| AREA: GUIDANCE & LEADERSHIP   | <u>no</u> .                           | <u>%</u> | NO.               | _%_ | <u>no</u> . | <u>%</u> |
| Locating, applying for, and obtaining job                               | 604                                   | 65       | <b>145</b> .      | 16  | 176         | 19       |
| Becoming established in a business in a "self-employment" capacity      | 74                                    | 8        | 105               | 11  | 746         | 81       |
| Serving as an active member of an or-<br>ganization or organized group  | 162                                   | 18       | 313               | 34  | 450         | 49       |
| Using parliamentary procedure   | 121                                   | 13       | 334               | 36  | 470         | 51       |
| Serving as a member or chairman of a committee                          | 84                                    | 9        | 257               | 28  | 584         | 64       |
| Serving as an officer of an organization                                | 73                                    | 8        | 218               | 24  | 634         | 68       |
| Conducting a meeting of a group of people                               | 94                                    | 10       | 231               | 25  | 600         | 65       |
| Planning a program of work for an organ-<br>ized group                  | 107                                   | 12       | 191               | 21  | 627         | 68       |
| Preparing a display or writing a news article                           | 96                                    | 10       | 128               | 14  | 701         | 76       |
| Giving a talk before a group of people                                  | 115                                   | 12       | 242               | 26  | 568         | 61       |
| Participating in a public service activity                              | 144                                   | 16       | 293               | 32  | 488         | 53       |
| Explaining farming to an individual or group of people                  | 89                                    | 10       | 304               | 3,3 | 532         | 58       |
| Explaining agriculture to an individual or group of people              | 94                                    | 10       | 335               | 36  | 496         | 54       |
| Explaining agricultural occupations to an individual or group of people | 81                                    | 9        | 310               | 34  | 534         | 58       |

| CONTENT - USE INVENTORY ITEM                               | USED IN/OR<br>BECAUSE OF<br>JOBS HELD |    | BECAUSE OF NOT IN |          | DID NOT     |            |
|--|---------------------------------------|----|-------------------|----------|-------------|------------|
| AREA: LIVESTOCK & POULTRY & THEIR PRODUCTS                 | NO.                                   | %  | NO.               | <u>%</u> | <u>NO</u> . | <u>%</u>   |
| Identifying breeds and types                               | 43                                    | 5  | 409               | 44       | 473         | 51         |
| Judging  | 22                                    | 2  | 246               | 27       | 657         | 71         |
| Selecting for purchase                                     | 31                                    | 3  | 290               | 31       | 604         | 66         |
| Determining prices for purchase or sale                    | 41                                    | 4  | 289               | 31       | 594         | 64         |
| Purchasing   | 37                                    | 4  | 298               | 32       | 590         | 64         |
| Feeding and caring for breeding flock or herd (at any age) | 33                                    | 4  | 356               | 38       | 536         | 58         |
| Feeding and caring for the young                           | 35                                    | 4  | 379               | 41       | 511         | 55         |
| Feeding and caring for the producing flock or herd         | 36                                    | 4  | 349               | 38       | 540         | 59         |
| Feeding and caring for the market flock or herd            | 31                                    | 3  | 297               | 32       | 597         | 65         |
| Planning and balancing rations                             | 20                                    | 2  | 258               | 28       | 647         | 69         |
| Purchasing feed and supplies                               | 20                                    | 2  | 393               | 42       | 5 <b>12</b> | 5 <b>5</b> |
| Providing and maintaining housing                          | 34                                    | 4  | 363               | 39       | 528         | 57         |
| Providing, maintaining, and operating equipment            | 104                                   | 11 | 359               | 39       | 462         | 50         |
| Planning for disease or parasite prevention and control    | 21                                    | 2  | 305               | 33       | 599         | 64         |
| Treating for diseases or parasites                         | <b>2</b> 5                            | 3  | 322               | 35       | 578         | 62         |
| Identifying diseases or parasites                          | 19                                    | 2  | 304               | 33       | 602         | 65         |
| Training and handling                                      | 18                                    | 2  | 253               | 27       | 654         | 70         |
| Preparing for sale   | 26                                    | 3  | 281               | 30       | 618         | 67         |
| Selling  | 30                                    | 3  | 282               | 30       | 613         | 66         |
| Selecting for sale   | 24                                    | 3  | 249               | 27       | <b>652</b>  | 70         |
| Planning a breeding program and breeding                   | 8                                     | 1  | 201               | 22       | 716         | 78         |



| CONTENT - USE INVENTORY ITEM                | BECAU | USED IN/OR<br>BECAUSE OF<br>JOBS HELD |     | BUT<br>N<br>HELD | DID NOT<br>USE |            |
|---|-------|---------------------------------------|-----|------------------|----------------|------------|
|   | NO.   | <u>%</u>                              | NO. | <u>%</u>         | NO.            | <u>%</u>   |
| Keeping and using enterprise records        | 27    | 3                                     | 234 | 25               | 664            | 72         |
| Registering with breed association          | 5     | 1                                     | 91  | 10               | 829            | 89         |
| Identifying cuts of weat                    | 37    | 4                                     | 227 | 25               | 661            | 72         |
| Processing for market                       | 27    | 3                                     | 115 | 12               | 783            | 84         |
| Transporting                                | 37    | 4                                     | 259 | 28               | 629            | 68         |
| Inspecting                                  | 19    | 2                                     | 102 | 11               | 804            | 87         |
| Grading                                     | 18    | 2                                     | 94  | 10               | 812            | 88         |
| Testing milk                                | 9     | 1                                     | 44  | 5                | 8 <b>72</b>    | 94         |
| Milking                                     | 16    | 2                                     | 152 | 16               | 757            | 82         |
| Shearing or clipping                        | 14    | 2                                     | 101 | 11               | 810            | <b>8</b> 8 |
| AREA: PLANTS & SOILS                        |       |                                       |     |                  |                |            |
| Identifying seeds and plants                | 47    | 5                                     | 467 | 50               | 411            | 44         |
| Selecting and purchasing                    | 23    | 2                                     | 380 | 41               | 522            | 57         |
| Judging                                     | 11    | .1                                    | 168 | 18               | 746            | 81         |
| Determining price                           | 29    | 3                                     | 252 | 27               | 644            | 70         |
| Taking soil samples                         | 18    | 2                                     | 266 | 29               | 641            | 69         |
| Testing soil                                | 6     | 1                                     | 143 | 15               | 776            | 84         |
| Interpreting soil tests                     | 12    | 1                                     | 159 | 17               | 754            | 82         |
| Preparing soil for planting                 | 45    | 5                                     | 510 | 55               | 370            | 40         |
| Selecting and purchasing fertilizer         | 31    | 3                                     | 476 | 51               | 418            | 45         |
| Applying fertilizer                         | 46    | 5                                     | 538 | 58               | 341            | 37         |
| Blending or mixing fertilizer               | 19    | 2                                     | 205 | 22               | 701            | 76         |
| Identifying nutrient deficiencies in plants | 15    | 2                                     | 280 | 30               | 630            | 68         |
| Planting seeds 55                           | 48    | 5                                     | 560 | 61               | 317            | 35         |



| CONTENT - USE INVENTORY ITEM                           | USED IN/OR<br>BECAUSE OF<br>JOBS HELD |          | USED, BUT<br>NOT IN<br>JOBS HELD |           | DID NOT     |      |
|--|---------------------------------------|----------|----------------------------------|-----------|-------------|------|
|  | NO.                                   | <u>%</u> | NO.                              | <u>%.</u> | <u>no</u> . | 7,_  |
| Planting seedlings and other plants                    | 29                                    | 3        | 488                              | 53        | 408         | 44   |
| Propagating plants through grafting, layering, etc.    | 12                                    | 1        | 110                              | 12        | 847         | 88   |
| Identifying weed seeds and plants                      | 23                                    | 2        | 418                              | 45        | 484         | 52   |
| Selling supplies and materials used for growing plants | 32                                    | 3        | 98                               | 11        | 795         | 86   |
| Buying and applying chemicals for weed control         | 30                                    | 3        | 366                              | 40        | 529         | 57   |
| Drying   | 9                                     | 1        | 141                              | 15        | 775         | 84   |
| Identifying insects                                    | 23                                    | 2        | 377                              | 41        | 525         | 56   |
| Buying and applying chemicals for insect control       | 33                                    | 4        | 402                              | 43        | 490         | . 53 |
| Identifying plant diseases                             | 18                                    | 2        | 304                              | 33        | 603         | 65   |
| Treating plants for disease control                    | 24                                    | 3        | 316                              | 34        | 585         | 63   |
| Harvesting   | 55                                    | 6        | 504                              | 54        | 366         | 40   |
| Storing  | 51                                    | 6        | 442                              | 48        | 432         | 46   |
| Marketing  | 36                                    | 4        | 269                              | 29        | 620         | 67   |
| Preparing for market                                   | 40                                    | 4        | 252                              | 27        | 633         | 68   |
| Transporting   | 49                                    | 5        | 290                              | 31        | 586         | 63   |
| Producing hybrid and certified seed                    | 2                                     | 0        | 62                               | 7         | 861         | 93   |
| Conducting plant breeding work                         | 2                                     | n        | 49                               | 5         | 874         | 96   |
| Processing   | 24                                    | 3        | 125                              | 14        | 776         | 84   |
| Inspecting   | 32                                    | 3        | 103                              | 1.1       | 790         | 86   |
| Grading  | 25                                    | 3        | 121                              | 13        | 779         | 84   |
| Pruning and training                                   | 16                                    | 2        | 236                              | 26        | o73         | 73   |
| Determining soil type                                  | 18                                    | 2        | 233                              | 25        | 674         | 73   |



| CONTENT - USE INVENTORY ITEM   |     | USED IN/OR<br>BECAUSE OF<br>JOBS HELD |              | BUT<br>N<br>HELD | DID NOT<br>USE |          |
|--|-----|---------------------------------------|--------------|------------------|----------------|----------|
|  | NO. | %                                     | NO.          | <u>%</u>         | NO.            | <u>%</u> |
| Controlling brush  | 48  | 5                                     | 387          | 42               | 490            | 53       |
| Caring for a woodlot   | 27  | 3                                     | 243          | 26               | 655            | 70       |
| Working the soil   | 56  | 6                                     | 501          | 54               | 367            | 40       |
| Managing pastures  | 16  | 2                                     | 303          | 33               | 603            | 65       |
| Maintaining organia matter in the soil   | 35  | 4                                     | 364          | 39               | 526            | 57       |
| Thinning fruit . plants  | 17  | 2.                                    | 251          | 27               | 657            | 71       |
| AREA: AGRICULTURAL MECHANICS (including related sales and services activities for each item) |     |                                       |              |                  |                |          |
| Using safety equipment and practices in mechanics work                                       | 606 | 66                                    | 242          | 26               | 77             | 9        |
| Reconditioning and caring for hand tools   | 504 | 54                                    | 3 <b>3</b> 5 | 36               | 86             | 9        |
| Maintaining, operating, and caring for power equipment                                       | 574 | 62                                    | 266          | 29               | 85             | 9        |
| Performing carpentry or other work with wood   | 329 | 36                                    | 392          | 42               | 204            | 22       |
| Performing cold metal work   | 292 | 32                                    | 229          | 25               | 404            | 44       |
| Performing sheet metal work  | 264 | 29                                    | 189          | 20               | 472            | 51       |
| Periorming hot metal work  | 227 | 25                                    | 193          | 21               | <b>50</b> 5    | 55       |
| Performing masonry work  | 163 | 18                                    | 245          | 26               | 517            | 56       |
| Performing concrete work   | 190 | 21                                    | 283          | 31               | 452            | 49       |
| Performing plumbing work   | 180 | 19                                    | 280          | 30               | 465            | 50       |
| Performing electrical wiring work  | 240 | 26                                    | 328          | 25               | 357            | 38       |
| Servicing and repairing electric motors  | 169 | 18                                    | 207          | 22               | 549            | 60       |
| Welding with oxy-acetylene gas (gas welding)   | 270 | 29                                    | 249          | 27               | 406            | 44       |
| Welding with electricity (arc welding)   | 275 | 30                                    | 289          | 31               | 361            | 39       |



| CONTENT - USE INVENTORY ITEM  | USED IN/OR<br>BECAUSE OF<br>JOBS HELD |          | USED, BUT<br>NOT IN<br>JOBS HELD |          | ECAUSE OF NOT IN DID |    | OF NOT IN DID NOT |  |  |
|---|---------------------------------------|----------|----------------------------------|----------|----------------------|----|-------------------|--|--|
|   | NO.                                   | <u>%</u> | NO.                              | <u>%</u> | <u>NO</u> .          | %  |                   |  |  |
| Adjusting and/or assembling machinery                               | 397                                   | 43       | 264                              | 29       | 264                  | 29 |                   |  |  |
| Repairing, operating, and maintaining machinery                     | 432                                   | 47       | 302                              | 33       | 191                  | 21 |                   |  |  |
| Overhauling, maintaining, and using small engines                   | 238                                   | 26       | 372                              | 40       | 315                  | 34 |                   |  |  |
| Overhauling, maintaining, and using tractors and stationary engines | 217                                   | 23       | 293                              | 32       | 415                  | 45 |                   |  |  |
| Planning, installing and maintaining a drainage system              | 102                                   | 11       | 153                              | 17       | 670                  | 73 |                   |  |  |
| Planning and building conservation structures                       | 56                                    | 6        | 110                              | 12       | 759                  | 82 |                   |  |  |
| Planning, installing, and maintaining an irrigation system          | 31                                    | 3        | 88                               | 10       | 806                  | 87 |                   |  |  |
| Planning and installing a water supply system                       | 81                                    | 9        | 171                              | 18       | 673                  | 72 |                   |  |  |
| Planning and developin shop   | 99                                    | 11       | 204                              | 22       | 622                  | 67 |                   |  |  |
| Using complex electrical converse                                   | 157                                   | 17       | 96                               | ,10      | 672                  | 73 |                   |  |  |
| Planning and using automatic feed hand-<br>ling systems             | 35                                    | 4        | 66                               | 7        | 824                  | 89 |                   |  |  |
| Planning and building fences  | 64                                    | 7        | 402                              | 43       | 459                  | 50 |                   |  |  |
| Surveying   | 71                                    | 8        | 71                               | 8        | 783                  | 84 |                   |  |  |
| AREA: MANAGEMENT & OPERATION OF AGRI-<br>CULTURAL BUSINESSES        |                                       |          |                                  |          |                      |    |                   |  |  |
| Keeping and using records   | 236                                   | 26       | 295                              | 32       | 394                  | 42 |                   |  |  |
| Preparing income and social security tax statements                 | 207                                   | 22       | 347                              | 38       | 371                  | 40 |                   |  |  |
| Planning a cropping system  | 10                                    | 1        | 202                              | 22       | 713                  | 77 |                   |  |  |
| Planning a livestock system   | 11                                    | 1        | 190                              | 21       | 124                  | 78 |                   |  |  |



| CONTENT - USE INVENTORY ITEM                                 | USED IN/OR<br>BECAUSE OF<br>JOBS HELD |          | BECAUSE OF NOT IN |          | USE OF NOT IN DIE |          | DID N |  |
|--|---------------------------------------|----------|-------------------|----------|-------------------|----------|-------|--|
|  | NO.                                   | <u>%</u> | NO.               | <u>%</u> | NO.               | <u>%</u> |       |  |
| Developing and operating an agricultural recreation business | 9                                     | 1        | 69                | 7        | 847               | 92       |       |  |
| Planning and using a financial budget                        | 1.15                                  | 12       | 321               | 35       | 489               | 53       |       |  |
| Making a soil conservation plan                              | 16                                    | 2        | 109               | 12       | 800               | 86       |       |  |
| Working with government agricultural programs                | 24                                    | 3        | 105               | 11       | 796               | 86       |       |  |
| Determining need for and extending or obtaining credit       | 99                                    | 11       | 279               | 30       | 547               | 59       |       |  |
| Planning a marketing program                                 | 18                                    | 2        | 123               | 13       | 784               | 85       |       |  |
| Using knowledge of agricultural law                          | 34                                    | 4        | 260               | 28       | 631               | 68       |       |  |
| Determining need for and selling or purchasing insurance     | 96                                    | 10       | 336               | 36       | 493               | 53       |       |  |
| Determining need for and purchasing machinery and equipment  | 102                                   | 11       | 272               | 29       | 551               | 60       |       |  |
| Determining need for and purchasing land and buildings       | 38                                    | 4        | 214               | 23       | 673               | 72       |       |  |
| Managing a business  | 82                                    | 9        | 106               | 11       | 737               | 79       |       |  |
| Assisting with managing a business                           | 154                                   | 17       | 162               | 18       | 609               | 66       |       |  |
| Determining soil capability                                  | 23                                    | 2        | 200               | 22       | 702               | 76       |       |  |
| Planning a soil fertility program                            | 11                                    | 1        | 198               | 21       | 716               | 78       |       |  |
| Taking an inventory  | 289                                   | 31       | 192               | 21       | 444               | 48       |       |  |
| Preparing or using a lease or agreement                      | 79                                    | 9        | 168               | 18       | 678               | 73       |       |  |
| Determining need for and securing employees                  | 105                                   | 11       | 96                | 10       | 724               | 79       |       |  |
| Managing employees   | 146                                   | 16       | 76                | 8        | 703               | 76       |       |  |
| Contracting for production or other project                  | 62                                    | 7        | 91                | 10       | 772               | 83       |       |  |
| Planning for safety  | 374                                   | 40       | 203               | 22       | 348               | 37       |       |  |
| Promoting sales  | 186                                   | 20       | 86                | 9        | 653               | 70       |       |  |



| CONTENT - USE INVENTORY ITEM   | USED IN/OR<br>BECAUSE OF<br>JOBS HELD |     | USED, BUT<br>NOT IN<br>JOBS HELD |      | BECAUSE OF NOT IN DI |          |  | DID NOT |  |
|--|---------------------------------------|-----|----------------------------------|------|----------------------|----------|--|---------|--|
| AREA: GENERAL  | NO.                                   | %   | NO.                              | %    | NO.                  | <u>%</u> |  |         |  |
| Planning for and using community services (schools, churches, parks, etc.) | 101                                   | 11  | 406                              | 44   | 418                  | 45       |  |         |  |
| Raising food for home consumption  | 49                                    | 5   | 577                              | 62   | 717                  | 32       |  |         |  |
| Planning and promoting wildlife conservation                               | 42                                    | 5   | 328                              | 35   | 555                  | 60       |  |         |  |
| Designing a landscape plan   | 31                                    | 3   | 174                              | 19   | 720                  | 78       |  |         |  |
| Installing a landscape plan  | 46                                    | 5   | 147                              | 16   | 732                  | 79       |  |         |  |
| Controlling environmental pollution  | 107                                   | 12  | 279                              | 30   | 539                  | 58       |  |         |  |
| Average % of individuals using the item on the job.                        |                                       | 9.9 |                                  | 27.2 |                      | 62.8     |  |         |  |



TABLE 10

## SUMMARY OF CONTENT USED BY 471 STUDENTS WHO EARNED THE MAJOR PORTION OF THEIR INCOME FROM AN AGRICULTURAL OCCUPATION IN RANK ORDER OF USE ON THE JOB BY CONTENT AREA

| CONTENT - USE INVENTORY ITEM  | USED IN/OR<br>BECAUSE OF<br>JOBS HELD |          |  |
|---|---------------------------------------|----------|--|
| AREA: GUIDANCE & LEADERSHIP   | <u>no</u> .                           | <u>%</u> |  |
| Locating, applying for, and obtaining job                               | 299                                   | 63       |  |
| Explaining agriculture to an individual or group of people              | 199                                   | 42       |  |
| Explaining farming to an individual or group of people                  | 192                                   | 41       |  |
| Becoming established in a business in a "self-<br>employment" capacity  | 192                                   | 41       |  |
| Explaining agricultural occupations to an individual or group of people | 173                                   | 37       |  |
| Serving as an active member of an organization or organized group       | 162                                   | 34       |  |
| Participating in a public service activity                              | 135                                   | 29       |  |
| Using parliamentary procedure   | 109                                   | 23       |  |
| Giving a talk before a group of people                                  | 104                                   | 22       |  |
| Serving as a member or chairman of a committee                          | 101                                   | 21       |  |
| Planning a program of work for an organized group                       | 96                                    | 20       |  |
| Preparing a display or writing a news article                           | 83                                    | 18       |  |
| Conducting a meeting of a group of people                               | 82                                    | 17       |  |
| Serving as an officer of an organization                                | 72                                    | 15       |  |
| AREA: LIVESTOCK & TOULTRY & THEIR PRODUCTS                              |                                       |          |  |
| Prov .ing, maintaining, and operating equipment                         | 356                                   | 76       |  |
| Feeding and caring for the young  | <b>339</b> .                          | 72       |  |



| CONTENT - USE INVENTORY ITEM                               | USED IN/OR<br>BECAUSE OF<br>JOBS HELD |                 |  |
|--|---------------------------------------|-----------------|--|
|  | NO.                                   | _%_             |  |
| Feeding and caring for the producing flock or herd         | 324                                   | 69              |  |
| Providing and maintaining housing                          | 321                                   | 68              |  |
| Feeding and caring for breeding flock or herd (at any age) | 321                                   | 68              |  |
| Treating for diseases or parasites                         | 315                                   | 67              |  |
| Purchasing feed and supplies                               | 315                                   | 67              |  |
| Planning for disease or parasite prevention and control    | 306                                   | 65              |  |
| Feeding and caring for the market flock or herd            | 305                                   | 65              |  |
| Identifying diseases or parasites                          | 287                                   | 61              |  |
| Identifying breeds and types                               | 284                                   | 60              |  |
| Selling  | 277                                   | 59              |  |
| Preparing for sale   | 268                                   | 57              |  |
| Selecting for sale   | 265                                   | <sub>.</sub> 56 |  |
| Planning and balancing rations                             | 262                                   | 56              |  |
| Selecting for purchase                                     | 259                                   | 55              |  |
| Determining prices for purchase or sale                    | 258                                   | 55              |  |
| Purchasing   | 257                                   | 55              |  |
| Transporting   | 255                                   | 54              |  |
| Keeping and using enterprise records                       | 242                                   | 51              |  |
| Training and handling                                      | 241                                   | 51              |  |
| Planning a breeding program and breeding                   | 237                                   | 50              |  |
| Judging ,  | 194                                   | 41              |  |
| Milking  | 148                                   | 31              |  |
| Shearing or clipping                                       | 130                                   | 28              |  |



| CONTENT - USE INVENTORY ITEM                     | USED IN/OR<br>BECAUSE OF<br>JOBS HELD |    |  |  |
|--|---------------------------------------|----|--|--|
|  | <u>no</u> .                           | %  |  |  |
| Identifying cuts of meat                         | 122                                   | 26 |  |  |
| Inspecting                                       | 119                                   | 25 |  |  |
| Registering with breed association               | 115                                   | 24 |  |  |
| Processing for market                            | 110                                   | 23 |  |  |
| Grading  | 106                                   | 23 |  |  |
| Testing milk                                     | 45                                    | 10 |  |  |
| AREA: PLANTS & SOILS                             |                                       |    |  |  |
| Applying tertilizer                              | 389                                   | 83 |  |  |
| Harvesting                                       | 384                                   | 82 |  |  |
| Planting seeds                                   | 382                                   | 81 |  |  |
| Preparing soil for planting                      | 377                                   | 80 |  |  |
| Working the soil                                 | 375                                   | 80 |  |  |
| Storing  | 371                                   | 79 |  |  |
| Identifying seeds and plants                     | 343                                   | 73 |  |  |
| Selecting and purchasing fertilizer              | 332                                   | 70 |  |  |
| Transporting                                     | 325                                   | 69 |  |  |
| Planting seedlings and other plants              | 324                                   | 69 |  |  |
| Buying and applying chemicals for insect control | 323                                   | 69 |  |  |
| Buying and applying chemicals for weed control   | 320                                   | 68 |  |  |
| Maintaining organic matter in the soil           | 314                                   | 67 |  |  |
| Controlling brush                                | 313                                   | 66 |  |  |
| Identifying weed seeds and plants                | 310                                   | 66 |  |  |
| Managing pastures                                | 300                                   | 64 |  |  |
| Selecting and purchasing                         | 295                                   | 63 |  |  |
|  |                                       |    |  |  |



| CONTENT - USE INVENTORY ITEM                           |            | USED IN/OR<br>BECAUSE OF<br>JOBS HELD |  |
|--|------------|---------------------------------------|--|
|  | <u>NO.</u> | %                                     |  |
| Preparing for market                                   | 292        | 62                                    |  |
| Treating plants for disease control                    | 291        | 62                                    |  |
| Marketing  | 288        | 61                                    |  |
| Identifying insects                                    | 287        | 61                                    |  |
| Identifying plant diseases                             | 285        | 61                                    |  |
| Taking soil samples                                    | 257        | 55                                    |  |
| Identifying nutrient deficiencies in plants            | 246        | 52                                    |  |
| Determining price                                      | 232        | 49                                    |  |
| Caring for a woodlot                                   | 216        | 46                                    |  |
| Determining soil type                                  | 213        | 45                                    |  |
| Interpreting soil tests                                | 188        | 40                                    |  |
| Blending or mixing fertilizer                          | 181        | 38                                    |  |
| Thinning fruit and plants                              | 155        | 33                                    |  |
| Drying   | 151        | 32                                    |  |
| Judging  | 144        | 31                                    |  |
| Pruning and training                                   | 142        | 30                                    |  |
| Grading  | 133        | 28                                    |  |
| Processing   | 126        | 27                                    |  |
| Inspecting   | 123        | 26                                    |  |
| Testing soil   | 115        | -24                                   |  |
| Selling supplies and materials used for growing plants | 106        | 23                                    |  |
| Producing hybrid and certified seed                    | 64         | 14                                    |  |
| Propagating plants through grafting, layering, etc.    | 63         | 13                                    |  |
| Conducting plant breeding work                         | 35         | 7                                     |  |



| CONTENT - USE INVENTORY ITEM   | USED<br>BECAU<br>JOBS |          |
|--|-----------------------|----------|
| AREA: AGRICULTURAL MECHANICS (including related sales and services activities for each item) | <u>NO</u> .           | <u>%</u> |
| Maintaining, operating, and caring for power equip-<br>ment                                  | 415                   | 88       |
| Using safety equipment and practices in mechanics work                                       | 411                   | 87       |
| Reconditioning and caring for hand tools   | 405                   | 86       |
| Repairing, operating, and maintaining machinery  | 402                   | 85       |
| Adjusting and/or assembling machinery  | 368                   | 78       |
| Performing carpentry or other work with wood   | 357                   | 76       |
| Planning and building fences   | 335                   | 71       |
| Overhauling, maintaining, and using tractors and stationary engines                          | 327                   | 69       |
| Overhauling, maintaining, and using small engines  | 312                   | 66       |
| Performing cold metal work   | 277                   | 59       |
| Performing electrical wiring work  | 262                   | 56       |
| Welding with electricity (arc welding)   | 258                   | 55       |
| Performing concrete work   | 242                   | 51       |
| Performing plumbing work   | 223                   | 47       |
| Performing sheet metal work  | 221                   | 47       |
| Welding with oxy-acetylene gas (gas welding)   | 210                   | 45       |
| Performing masonry work  | 210                   | 45       |
| Performing hot metal work  | 197                   | 42       |
| Servicing and repairing electric motors  | 184                   | 39       |
| Planning, installing and maintaining a drainage system                                       | 180                   | 38       |
| Planning and developing a mechanics shop   | 179                   | - 38     |
| Planning and installing a water supply system  | 163                   | 35       |



| CONTENT - USE INVENTORY ITEM                                |             | USED IN/OR<br>BECAUSE OF<br>JOBS HELD |  |
|---|-------------|---------------------------------------|--|
|   | <u>NO</u> . | <u>%</u>                              |  |
| Planning and building conservation structures               | 141         | 30                                    |  |
| Using complex electrical controls                           | 132         | 28                                    |  |
| Planning and using automatic feed handling systems          | 111         | 24                                    |  |
| Planning, installing, and maintaining an irrigation system  | 88          | 19                                    |  |
| Surveying   | 74          | 16                                    |  |
| AREA: MANAGEMENT & OPERATION OF AGRICULTURAL BUSINESSES     |             |                                       |  |
| Planning for safety   | 359         | 76                                    |  |
| Keeping and using records                                   | 324         | 69                                    |  |
| Taking an inventory   | 288         | 61                                    |  |
| Determining need for and purchasing machinery and equipment | 272         | 58                                    |  |
| Assisting with managing a business                          | 272         | 58                                    |  |
| Preparing income and social security tax statements         | 247         | 52                                    |  |
| Planning a livestock system                                 | 222         | 47                                    |  |
| Planning a cropping system                                  | 221         | 47                                    |  |
| Determining soil capability                                 | 2.20        | 47                                    |  |
| Determining need for and selling or purchasing insurance    | 216         | 46                                    |  |
| Planning and using a financial budget                       | 215         | 46                                    |  |
| Managing employees  | 210         | 4.                                    |  |
| Planning a soil fertility program                           | 210         | 4                                     |  |
| Using knowledge of agricultural law                         | 209         | 4                                     |  |
| Promoting sales   | 200         | 4:                                    |  |
| Determining need for and extending or obtaining credit      | 199         | 4                                     |  |



| CONTENT - USE INVENTORY ITEM   |             | USED INVOR<br>BECAUSE OF<br>JOBS HELD |  |
|--|-------------|---------------------------------------|--|
|  | NO.         | %_                                    |  |
| Preparing or using a lease or agreement                                    | 199         | 42                                    |  |
| Determining need for and securing employees                                | 187         | 40                                    |  |
| Working with government agricultural programs                              | 186         | 39                                    |  |
| Determining need for and purchasing land and buildings                     | 174         | 37                                    |  |
| Managing a business  | 166         | 35                                    |  |
| Planning a marketing program   | <b>1</b> 54 | 33                                    |  |
| Making a soil conservation plan  | 131         | 28                                    |  |
| Contracting for production or other project                                | 131         | 28                                    |  |
| Developing and operating an agricultural recreation business               | 45          | 10                                    |  |
| AREA: GENERAL  |             |                                       |  |
| Raising food for home consumption  | 272         | 58                                    |  |
| Planning for and using community services (schools, churches, parks, etc.) | 192         | . 41                                  |  |
| Controlling environmental pollution  | 187         | 40                                    |  |
| Planning and promoting wildlife conservation                               | 174         | 37                                    |  |
| Installing a landscape plan  | 94          | 20                                    |  |
| Designing a landscape plan   | 78          | 17                                    |  |
| Average % of individuals using items on the job                            |             | 47.8                                  |  |



activities, they are indeed partly employed in farming. Under this classification scheme, 974 out of 1396 had engaged in an agricultural occupation. An additional 247 had been employed in occupations involving mechanics but not of an agricultural nature, e.g., Army mechanic, shipbuilder, and industrial engineer. Only 175 of those followed up or 12.5 percent were in neither classification.

8. What percent of those followed up had worked in related mechanics occupations which are not classified as agricultural?

Persons in this classification numbered 274 out of 1396 which is 18 percent.

9. Were those who studied Vocational Agriculture longer more likely to have used the items of content on the job?

The former students who were followed up were classified into those having two or less, three, four, and five or more years of agricultural instruction. The average percent of use of the 144 items of content on the job according to years of agriculture studied was: two years or less, 17.72 percent; three years, 17.01 percent; four years, 22.99 percent; and five years or more, 28.29 percent.

A comparison between those who had studied agriculture three years and those who had studied it four years revealed that on only three items out of 144 did three-year students exceed the use made by four-year students. A similar comparison between four-year students of agriculture and five-year students of agriculture revealed that on only five items of content out of 144 did four-year students exceed five year students. No distinct pattern emerged between two-year students and three-year students.



The percent of those followed up who used the items of content on the job by years of agriculture studied is in Table 11.

10. Did those who were classified as having earned more than half of their income from an agricultural occupation enroll for more years of agriculture?

The 470 tindividuals who earned the major portion of their income from an agricultural occupation had attended an average of .285 more of a school year than had the 925 who earned less than half of their income from an agricultural occupation. Note that eighth grade agriculture is common in Virginia. The first group averages over four years of agriculture. Also recall that students were excluded unless they had at least two years of agriculture. The group means, standard deviations and t-test values are presented in Table 12.

COMPARISONS OF THE YEARS OF AGRICULTURE
STUDIED BY THOSE CLASSIFIED AS EARNING MORE
THAN HALF OF INCOME FROM AN AGRICULTURAL
OCCUPATION AND THOSE WHO DO NOT

TABLE 12

| GROUP  | N   | $\overline{\mathbf{x}}$ | SD   |
|--|-----|-------------------------|------|
| Over Half of Income from Agriculture         | 470 | 4.02                    | 1.03 |
| Less than Half of<br>Income from Agriculture | 925 | 3.73                    | 1.12 |

at=4.51 Sig.

(Narrative continued on page 73)

t.01=2.576 df=1,393

<sup>\*</sup> One individual's card was missing from this group when this computer run was made.

TABLE 11

PERCENT OF INDIVIDUALS THAT USED ITEMS
OF CONTENT BY NUMBER OF YEARS
OF VOCATIONAL AGRICULTURE STUDIED

|   | N's =     | 160                          | 287               | 551               | 398                          |
|---|-----------|------------------------------|-------------------|-------------------|------------------------------|
| CONTENT - USE INVENTORY ITEM  |           | % of<br>2 or<br>less<br>yrs. | % cf<br>3<br>yrs. | % of<br>4<br>yrs. | % of<br>5 or<br>more<br>yrs. |
| AREA: GUIDANCE & LEADERSHIP   |           |                              |                   |                   |                              |
| Locating, applying for, and obtaining job                             |           | 59.0                         | 67.0              | 64.0              | 66.0                         |
| Becoming established in a business in a "s employment" capacity       | elf       | 11.0                         | 13.0              | 18.0              | 27.0                         |
| Serving as an active member of an organiza or organized group         | tion      | 17.0                         | 20.0              | 22.0              | 29.0                         |
| Using parliamentary procedure   |           | 16.0                         | 13.0              | 16.0              | 20.0                         |
| Serving as a member or chairman of a commi                            | ttee      | 11.0                         | 12.0              | 12.0              | 17.0                         |
| Serving as an officer of an organization                              |           | 11.0                         | 10.0              | 10.0              | 11.0                         |
| Conducting a meeting of a group of people                             |           | 12.0                         | 10.0              | 12.0              | 14.0                         |
| Planning a program of work for an organize group                      | ed        | 13.0                         | 16.0              | 13.0              | 16.0                         |
| Preparing a display or writing a news arti                            | ic1e      | 18.0                         | 10.0              | 13.0              | 12.0                         |
| Giving a talk before a group of people                                |           | 17.0                         | 13.0              | 17.0              | 16.0                         |
| Participating in a public service activity                            | у         | 22.0                         | 18.0              | 20.0              | 21.0                         |
| Explaining farming to an individual or groof people                   | oup       | 13.0                         | 12.0              | 20.0              | 29.0                         |
| Explaining agriculture to an individual or group of people            | r         | 16.0                         | 13.0              | 20.0              | 30.0                         |
| Explaining agricultural occupations to an dividual or group of people | in-       | 14.0                         | 12.0              | 18.0              | 24.0                         |
| ARFA: LIVESTOCK & POULTRY & THEIR PRODUC                              | <u>TS</u> |                              |                   |                   |                              |
| Identifying breeds and types  |           | 20.0                         | 16.0              | 24.0              | 29.0                         |
| Judging   |           | 15.0                         | 9.0               | 17.0              | 18.0                         |



| TONITE TARIENTONY TOTAL                                    | % of<br>2 or<br>less | % of<br>3 | % of<br>4 | % of<br>5 or<br>more |
|--|----------------------|-----------|-----------|----------------------|
| CONTENT - USE INVENTORY ITEM                               | yrs.                 | yrs.      | yrs.      | yrs.                 |
| Selecting for purchase                                     | 18.0                 | 13.0      | 22.0      | 2 <b>7.</b> 0        |
| Determining prices for purchase or sale                    | 18.0                 | 14.0      | 22.0      | 28.0                 |
| Purchasing   | 16.0                 | 15.0      | 22.0      | 27.0                 |
| Feeding and caring for breeding flock or herd (at any age) | 15.0                 | 18.0      | 26.0      | 33.0                 |
| Feeding and caring for the young                           | 17.0                 | 19.0      | 27.0      | 35.0                 |
| Feeding and caring for the producing flock or herd         | 17.0                 | 19.0      | 26.0      | 33.0                 |
| Feeding and caring for the market flock or herd            | 16.0                 | 18.0      | 25.0      | 31.0                 |
| Planning and balancing rations                             | 13.0                 | 13.0      | 21.0      | 28.0                 |
| Purchasing feed and supplies                               | 15.0                 | 16.0      | 25.0      | 31.0                 |
| Providing and maintaining housing                          | 16.0                 | 17.0      | 26.0      | 34.0                 |
| Providing, maintaining, and operating equipment            | <b>19.</b> 0         | 24.0      | 36.0      | 41.0                 |
| Planning for disease or parasite prevention and control    | 16.0                 | 17.0      | 24.0      | 30.0                 |
| Treating for disease's or parasites                        | 15.0                 | 17.0      | 26.0      | 31.0                 |
| Identifying diseases or parasites                          | 13.0                 | 15.0      | 24.0      | 28.0                 |
| Training and handling                                      | 13.0                 | 13.0      | 20.0      | 24.0                 |
| Preparing for sale   | 15.0                 | 14.0      | 22.0      | 28.0                 |
| Selling  | 13.0                 | 14.0      | 22.0      | 31.0                 |
| Selecting for sale   | 11.0                 | 15.0      | 21.0      | 30.0                 |
| Planning a breeding program and breeding                   | 9.0                  | 11.0      | 18.0      | 25.0                 |
| Keeping and using enterprise records                       | 13.0                 | 13.0      | 20.0      | 25.0                 |
| Registering with breed association                         | 2.0                  | 7.0       | 9.0       | 12.                  |
| Identifying cuts of meat                                   | 12.0                 | 7.0       | 12.0      | 13.                  |



| CONTENT - USE INVENTORY ITEM                        | % of<br>2 or<br>less<br>yrs. | % of<br>3<br>yrs. | % of<br>4<br>yrs. | % of<br>5 or<br>more<br>yrs. |
|---|------------------------------|-------------------|-------------------|------------------------------|
| Processing for market                               | 13.0                         | 6.0               | 8.0               | 14.0                         |
| Transporting  | 11.0                         | 13.0              | 22.0              | 7                            |
| Inspecting  | 8.0                          | 7.0               | 10.0              | 14.0                         |
| Grading   | 9.0                          | 6.0               | 9.0               | 12.0                         |
| Testing milk  | 1.0                          | 3.0               | 4.0               | 5.0                          |
| Milking   | 5.0                          | 7.0               | 13.0              | 17.0                         |
| Shearing or clipping                                | 4.0                          | 6.0               | 11.0              | 15.0                         |
| Average % of use                                    | 12.84                        | 12.97             | 19.81             | 25.1                         |
| AREA: PLANTS & SOILS                                |                              |                   |                   |                              |
| Identifying seeds and plants                        | 27.0                         | 18.0              | 26.0              | 37.0                         |
| Selecting and purchasing                            | 21.0                         | 14.0              | 21.0              | 32.                          |
| Judging   | 12.0                         | 7.0               | 9.0               | 17.                          |
| Determining price                                   | 21.0                         | 10.0              | 17.0              | 27.                          |
| Taking soil samples                                 | 15.0                         | 11.0              | 21.0              | 26.                          |
| Testing soil  | 8.0                          | 6.0               | 8.0               | 12.                          |
| Interpreting soil tests                             | 10.0                         | 8.0               | 16.0              | 19.                          |
| Preparing soil for planting                         | 23.0                         | 20.0              | 31.0              | 40.                          |
| Selecting and purchasing fertilizer                 | 22.0                         | 17.0              | 26.0              | 34.                          |
| Applying fertilizer                                 | 25.0                         | 20.0              | 32.0              | 40.                          |
| Blending or mixing fertilizer                       | 16.0                         | 9.0               | 14.0              | 19.                          |
| Identifying nutrient deficiencies in plants         | 1g.0                         | 11.0              | 18.0              | 24.                          |
| Planting seeds                                      | 21.0                         | 21.0              | 32.0              | 39.                          |
| Planting seedlings and other plants                 | 22.0                         | 17.0              | 25.0              | 33 .                         |
| Propagating plants through grafting, layering, etc. | 9.0                          | 4.0               | 5 <b>.</b> 0      | 5.                           |



| CONTENT - USE INVENTORY ITEM                                   | % of<br>2 or<br>less | % of<br>3<br>yrs. | % of<br>4<br>yrs. | % of<br>5 or<br>more<br>yrs. |
|--|----------------------|-------------------|-------------------|------------------------------|
| Identifying weed seeds and plants                              | yrs.<br>21.0         | 13.0              | 25.0              | 32.0                         |
| Selling supplies and materials used for                        | 13.0                 | 5.0               | 10.0              | 13.0                         |
| growing plants  Buying and applying chemicals for weed control | 20.0                 | 16.0              | 26.0              | 33.0                         |
| Drying and applying enemicals for week consider                | 12.0                 | 8.0               | 11.0              | 14.0                         |
| Identifying insects  | 22.0                 | 13.0              | 23.0              | 28.0                         |
| Buying and applying chemicals for insect control               | 21.0                 | 14.0              | 26.0              | 34.0                         |
| Identifying plant diseases                                     | 21.0                 | 12.0              | 22.0              | 29.0                         |
| Freating plants for disease control                            | 22.0                 | 13.0              | 23.0              | 30.0                         |
| Harvesting   | 22.0                 | 21.0              | 32.0              | 42.0                         |
| Storing  | 20.0                 | 21.0              | 30.0              | 41.0                         |
| Marketing  | 21.0                 | 14.0              | 21.0              | 33.0                         |
| Preparing for market   | 22.0                 | 15.0              | 22.0              | 34.0                         |
| Transporting   | 19.0                 | 20.0              | 25.0              | 38.0                         |
| Producing hybrid and certified seed                            | 4.0                  | 4.0               | 5.0               | 5.0                          |
| Conducting plant breeding work                                 | 3.0                  | 2.0               | 3.0               | 3.0                          |
| Processing   | 11.0                 | 4.0               | 11.0              | 15.0                         |
| Inspecting   | 14.0                 | 7.0               | 10.0              | 15.0                         |
| Grading  | 15.0                 | 7.0               | 11.0              | 13.0                         |
| Pruning and training   | 13.0                 | 5.0               | 13.0              | 13.0                         |
| Determining soil type  | 17.0                 | 10.0              | 15.0              | 22.                          |
| Controlling brush  | 21.0                 | 15.0              | 27.0              | 34.                          |
| Caring for a woodlot   | 14.0                 | 1.0.0             | 19.0              | 22.                          |
| Working the soil   | 26.0                 | 22.0              | 32.0              | 39.                          |
| Managing pastures  | 12.0                 | 17.0              | 23.0              | 31.0                         |
|  |                      |                   |                   |                              |



| CONTENT - USE INVENTORY ITEM   | % of<br>2 or<br>less<br>yrs. | % of 3 yrs. | % of<br>4<br>yrs. | % of<br>5 or<br>more<br>yrs. |
|--|------------------------------|-------------|-------------------|------------------------------|
| Maintaining organic matter in the soil   | 20.0                         | 16.0        | 27.0              | 31.0                         |
| Thinning fruit and plants  | 16.0                         | 8.0         | 13.0              | 14.0                         |
| Average % of use   | <u>17.37</u>                 | 12.32       | 19.66             | 25.9                         |
| AREA: AGRICULTURAL MECHANICS (including related sales and services activities for each item) |                              |             |                   |                              |
| Using safety equipment and practices in mechanics work                                       | 62.0.                        | 73.0        | <b>72.</b> 0      | 79.0                         |
| Reconditioning and caring for hand tools   | 44.0                         | 64.0        | 68.0              | 70.0                         |
| Maintaining, operating, and caring for power equipment                                       | 54.0                         | 69.0        | 73.0              | 77.0                         |
| Performing carpentry or other work with wood   | 35.0                         | 43.0        | · <b>50.</b> 0    | 59.0                         |
| Performing cold metal work   | 27.0                         | 37.0        | 42.0              | 47.0                         |
| Performing sheet metal work  | 21.0                         | 31.0        | 34.0              | 45.0                         |
| Performing hot metal work  | 22.0                         | 25.0        | 29.0              | 39.0                         |
| Performing masonry work  | 17.0                         | 22.0        | 28.0              | 32.0                         |
| Performing concrete work   | 17.0                         | 25.0        | 33.0              | 38.0                         |
| Performing plumbing work   | 18.0                         | 21.0        | 31.0              | 36.0                         |
| Performing electrical wiring work  | 27.0                         | 33.0        | 36.0              | 41.0                         |
| Servicing and repairing electric motors  | 27.0                         | 23.0        | 25.0              | 2 <b>7.</b> 0                |
| Welding with oxy-acetylene gas (gas welding)   | 22.0                         | 33.0        | 35.0              | 39.0                         |
| Welding with electricity (arc welding)   | 21.0                         | 33.0        | 40.0              | 46.0                         |
| Adjusting and/or assembling machinery  | 39.0                         | 52.0        | 56.0              | 62.0                         |
| Repairing, operating, and maintaining machinery  | 42.0                         | 56.0        | 61 <b>.0</b>      | 68.0                         |
| Overhauling, maintaining, and using small engines  | 31.0                         | 35.0        | 41.0              | 44.0                         |
| Overhauling, maintaining, and using tractors and stationary engines                          | 30.0                         | 33.0        | 40.0              | 45.0                         |



| CONTENT - USE INVENTORY ITEM                                 | % of<br>2 or<br>less | % of<br>3 | % of  | % of<br>5 or<br>more |
|--|----------------------|-----------|-------|----------------------|
| CONIENT - USE INVENTORY TIEM                                 | yrs.                 | yrs.      | yrs.  | yrs.                 |
| Planning, installing and maintaining a drainage system       | 11.0                 | 17.0      | 20.0  | 27.0                 |
| Planning and building conservation structures                | 11.0                 | 9.0       | 14.0  | 20.0                 |
| Planning, installing, and maintaining an irrigation system   | 9.0                  | 5.0       | 8.0   | 12.0                 |
| Planning and installing a water supply system                | 11.0                 | 15.0      | 19.0  | 20.0                 |
| Planning and developing a mechanics shop                     | 14.0                 | 16.0      | 21.0  | 24.0                 |
| Using complex electrical controls                            | 14.0                 | 17.0      | 21.0  | 25.0                 |
| Planning and using automatic feed handling systems           | 8.0                  | 8.0       | 10.0  | 14.0                 |
| Planning and building fences                                 | 19.0                 | 20.0      | 30.0  | 37.0                 |
| Surveying  | 8.0                  | 8.0       | 12.0  | 11.0                 |
| Average % of use   | 24.48                | 30.48     | 35.15 | 40.15                |
| AREA: MANAGEMENT & OPERATION OF AGRICULTURAL BUSINESSES      |                      |           |       |                      |
| Keeping and using records                                    | 42.0                 | 32.0      | 39.0  | 46.0                 |
| Preparing income and social security tax statements          | 34.0                 | 29.0      | 30.0  | 38.0                 |
| Planning a cropping system                                   | 10.0                 | 9.0       | 16.0  | 26.0                 |
| Planning a livestock system                                  | 8.0                  | 11.0      | 17.0  | 24.0                 |
| Developing and operating an agricultural recreation business | 3.0                  | 3.0       | 4.0   | 4.0                  |
| Planning and using a financial budget                        | 20.0                 | 19.0      | 24.0  | 28.0                 |
| Making a soil conservation plan                              | 9.0                  | 6.0       | 11.0  | 14.0                 |
| Working with government agricultural programs                | 9.0                  | 9.0       | 15.0  | 21.0                 |
| Determining need for and extending or obtaining credit       | 20.0                 | 16.0      | 22.0  | 24.0                 |
| Planning a marketing program                                 | 11.0                 | 7.0       | 12.0  | 1.8.0                |
|  |                      | _         |       |                      |



|  | % of<br>2 or | % of         | % of      | % of<br>5 or |
|--|--------------|--------------|-----------|--------------|
| CONTENT - USE INVENTORY ITEM   | less<br>yrs. | 3<br>yrs     | 4<br>yrs. | more<br>yrs. |
| Using knowledge of agricultural law  | 9.0          | 10.0         | 19.0      | 25.0         |
| Determining need for and selling or purchasing insurance                   | 21.0         | 16.0         | 23.0      | 26.0         |
| Determining need for and purchasing machinery and equipment                | 18.0         | 19.0         | 28.0      | 34.0         |
| Determining need for and purchasing land and buildings                     | 9.0          | 11.0         | 15.0      | 21.0         |
| Managing a business  | 14.0         | 13.0         | 18.0      | 22.0         |
| Assisting with managing a business   | 21.0         | 21.0         | 32.0      | 39.0         |
| Determining soil capability  | 12.0         | 11.0         | 18.0      | 23.0         |
| Planning a soil fertility program  | 12.0         | 8.0          | 15.0      | 25.0         |
| Taking an inventory  | 33.0         | 36.0         | 42.0      | 47.0         |
| Preparing or using a lease or agreement                                    | 13.0         | 14.0         | 19.0      | 28.0         |
| Determining need for and securing employees                                | 18.0         | 15.0         | 19.0      | 29.0         |
| Managing employees   | 19.0         | 17.0         | 25.0      | 34.0         |
| Contracting for production or other project                                | 12.0         | 10.0         | 13.0      | 18.0         |
| Planning for safety  | 46.0         | 46.0         | 54.0      | <b>59.</b> 0 |
| Promoting sales  | 26.0         | 21.0         | 29.0      | 31.0         |
| AREA: GENERAL  |              |              |           |              |
| Planning for and using community services (schools, churches, parks, etc.) | 17.0         | 16.0         | 22.0      | 25.0         |
| Raising food for home consumption  | 23.0         | 15.0         | 24.0      | 28.0         |
| Planning and promoting wildlife conservation                               | 13.0         | 10.0         | 16.0      | 20.0         |
| Designing a landscape plan   | 6.0          | 6.0          | 9.0       | 8.0          |
| Installing a landscape plan  | 7.0          | 10.0         | 11.0      | 10.0         |
| Controlling environmental pollution  | 16.0         | 14.0         | 25.0      | 23.0         |
| Average % of use   | 17.72        | <u>17.01</u> | 22.99     | 28.29        |



11. Did the 974 former students who held at least a <u>part-time job</u> in agriculture make more use of agricultural subject matter on the job than those who did not?

In addition to the 974 classified as having at least a part-time job in an agricultural occupation, 247 were classified as having had a full-time job in a mechanics occupation that was not agricultural and 175 individuals were outside either of the classifications.

The 974 individuals did use more of the subject matter items on the job than the other groups except for "locating, applying for, and obtaining a job" and 14 out of 27 items from the mechanics items which were used more on the job by more of the 247 classified as employed in mechanics jobs that are not agricultural. See Table 13.

12. What percent of those followed up enrolled for full-time postsecondary education of any kind?

Of the 1396 students in the study, 459 (32.87 percent) had attended school beyond high school.

13. What percent of those followed up enrolled for full-time postsecondary education in agriculture?

Of the 1396 students in the study, 210 (15.04 percent) had attended a post-secondary institution full time and had studied agriculture.



TABLE 13

# PERCENT OF INDIVIDUALS CLASSIFIED AS HOLDING AN AGRICULTURAL JOB, A MECHANICAL BUT NOT AGRICULTURAL, AND NEITHER AGRICULTURAL NOR MECHANICAL WHO USED VARIOUS ITEMS OF CONTENT ON THE JOB.

N = 1396

| CONTENT - USE INVENTORY ITEM  |                       | % OF ITEMS USED IN/OBECAUSE OF JOBS HELD  |                          |  |
|---|-----------------------|---|--------------------------|--|
| AREA: GUIDANCE & LEADERSHIP   | Clas<br>Agr.<br>(974) | sification <sup>1</sup><br>Mech.<br>(247) | and N<br>Others<br>(175) |  |
| Locating, applying for, and obtaining job                           | 65 <sup>2</sup>       | 68  | 57                       |  |
| Becoming established in a business in a "self-employ-ment" capacity | 24                    | 11  | 3                        |  |
| Serving as an active member of an organization or organized group   | 26                    | 20  | 11                       |  |
| Using parliamentary procedure                                       | 18                    | 15  | 11                       |  |
| Serving as a member or chairman of a committee                      | 16                    | 9   | 5                        |  |
| Serving as an officer of an organization                            | 12                    | 6   | 6                        |  |
| Conducting a meeting of a group of people                           | 14                    | 11  | 6                        |  |
| Planning a program of work for an organized group                   | 17                    | 11  | 7                        |  |
| Preparing a display or writing a news article                       | 15                    | 9   | 7                        |  |
| Giving a talk before a group of people                              | 18                    | 11  | 9                        |  |
| Participating in a public service activity                          | 22                    | 17  | 12                       |  |
| Explaining farming to an individual or group of people              | e <b>2</b> 7          | 8   | 2                        |  |
| Explaining agriculture to an individual or group of people          | 28                    | 8   | 2                        |  |

<sup>1</sup> Classifications:

<sup>&</sup>lt;sup>2</sup>Percent of individuals, rounded to whole numbers who used the item of content on the job.



Agr. - Agricultural employment

Mech. - Mechanical, but not agricultural employment

| CONTENT - USE INVENTORY ITEM  | % OF ITEMS USED IN/OR<br>BECAUSE OF JOBS HELD |                              |                          |  |
|---|---|------------------------------|--------------------------|--|
|   | Class<br>Agr.<br>(974)                        | sification<br>Mech.<br>(247) | and N<br>Others<br>(175) |  |
| Explaining agricultural occupations to an individual or group of people | 24  | 7                            | 2                        |  |
| AREA: LIVESTOCK & POULTRY & THEIR PRODUCTS                              |   |                              |                          |  |
| Identifying breeds and types  | <b>3</b> 3                                    | 2                            | 2                        |  |
| Judging   | 22  | 0                            | 1.                       |  |
| Selecting for purchase  | 29  | 2                            | 1                        |  |
| Determining prices for purchase or sale                                 | 30  | . 2                          | 3                        |  |
| Purchasing  | 29  | 3                            | 2                        |  |
| Feeding and caring for breeding flock of herd (at any age)              | 36  | 2                            | 1                        |  |
| Feeding and caring for the young  | 38  | 1                            | 2                        |  |
| Feeding and caring for the producing flock or herd                      | 36  | 2                            | 1                        |  |
| Feeding and caring for the market flock or herd                         | 34  | 2                            | 0                        |  |
| Planning and balancing rations  | 29  | 2                            | 0                        |  |
| Purchasing feed and supplies  | 34  | 1                            | 0                        |  |
| Providing and maintaining housing                                       | 35  | <b>3</b>                     | 2                        |  |
| Providing, maintaining, and operating equipment                         | 43  | 13                           | 4                        |  |
| Flanning for disease or parasite prevention and con-<br>trol            | 33  | 1                            | 1                        |  |
| Treating for diseases or parasites                                      | 34  | 1                            | 1                        |  |
| Identifying diseases or parasites                                       | 31  | 1                            | 1                        |  |
| Training and handling   | 26  | 1                            | 0 '                      |  |
| Preparing for sale  | 30  | 1                            | 1                        |  |
| Selling   | 31  | 2                            | 1                        |  |



| CONTENT - USE INVENTORY ITEM             | % OF ITEMS USED IN/OR<br>BECAUSE OF JOBS HELD |                              |                          |  |
|--|---|------------------------------|--------------------------|--|
|  | Class<br>Agr.<br>(974)                        | sification<br>Mech.<br>(247) | and N<br>Others<br>(175) |  |
| Selecting for sale                       | 29  | 2                            | 1                        |  |
| Planning a breeding program and breeding | 25  | 0                            | 1                        |  |
| Keeping am using enterprise records      | 27  | 2                            | 1                        |  |
| Registering with breed association       | 12  | 0                            | 0                        |  |
| Identifying cuts of meat                 | 15  | 2                            | 3                        |  |
| Processing for market                    | 14  | 0                            | 1                        |  |
| Transporting                             | 28  | 4                            | 3                        |  |
| Inspecting                               | 13  | 2                            | 1                        |  |
| Grading                                  | 12  | 1                            | 1                        |  |
| Testing milk                             | 5   | 0                            | 1                        |  |
| Milking                                  | . 17  | 1                            | 0                        |  |
| Shearing or clipping                     | 15  | 0                            | 1                        |  |
| AREA: PLANTS & SOILS                     |   |                              |                          |  |
| Identifying seeds and plants             | <b>3</b> 9                                    | 4                            | 2                        |  |
| Selecting and purchasing                 | 32  | 2                            | 1                        |  |
| Judging                                  | 16  | 0                            | 1                        |  |
| Determining price                        | 26  | 3                            | 1                        |  |
| Taking soil samples ,                    | 28  | 0                            | 0                        |  |
| Testing soil                             | 12  | 0                            | 0                        |  |
| Interpreting soil tests                  | 20  | 1                            | 0                        |  |
| Preparing soil for planting              | 43  | 2                            | 2                        |  |
| Selecting and purchasing fertilizer      | 37  | 2                            | 1                        |  |
| Applying fertilizer                      | 44  | 3                            | 1                        |  |



| CONTENT - USE INVENTORY ITEM                           |                        | % OF ITEMS USED IN/OR<br>BECAUSE OF JOBS HELD |                          |  |
|--|------------------------|---|--------------------------|--|
|  | Clas:<br>Agr.<br>(974) | sification<br>Mech.<br>(247)                  | and N<br>Others<br>(175) |  |
| Blending or mixing fertilizer                          | 20                     | 1   | 1                        |  |
| Identifying nutrient deficiencies in plants            | 26                     | 2   | 0                        |  |
| Planting seeds   | 43                     | 3   | 2                        |  |
| Planting seedlings and other plants                    | 36                     | 2   | 1                        |  |
| Propagating plants through grafting, layering, etc.    | 7                      | 1   | 1                        |  |
| Identifying weed seeds and plants                      | 34                     | 2   | 0                        |  |
| Selling supplies and materials used for growing plants | 13                     | 2   | 1                        |  |
| Buying and applying chemicals for weed control         | 36                     | 1   | 0                        |  |
| Drying   | 16                     | 0   | 0                        |  |
| Identifying insects                                    | 31                     | 2   | 2                        |  |
| Buying and applying chemicals for insect control       | 36                     | 1   | 2                        |  |
| Identifying plant diseases                             | 31                     | 0   | 0                        |  |
| Treating plants for disease control                    | 32                     | 4   | 2                        |  |
| Harvesting   | 44                     | 4   | 2                        |  |
| Storing  | 42                     | 3   | 2                        |  |
| Marketing  | 32                     | 3   | 2                        |  |
| Preparing for market                                   | 33                     | 3   | 3                        |  |
| Transporting   | 37                     | 5   | 3                        |  |
| Producing hybrid and certified seed                    | 7                      | 0   | 0                        |  |
| Conducting plant breeding work                         | 4                      | 0   | 0                        |  |
| Processing   | 15                     | 2   | 1                        |  |
| Inspecting   | 15                     | 3   | 1                        |  |
| Grading  | 16                     | 2   | 1                        |  |



| CONTENT - USE INVENTORY ITEM  |                        | ITEMS USEI     |                          |
|---|------------------------|----------------|--------------------------|
|   | Class<br>Agr.<br>(974) | Mech.<br>(247) | and N<br>Others<br>(175) |
| Pruning and tranining   | 16                     | 0              | 1                        |
| Determining soil type   | 24                     | 0              | 0                        |
| Controlling brush   | 36                     | 3              | 2                        |
| Caring for a woodlot  | 24                     | 4              | 0                        |
| Working the soil  | 43                     | 2              | 3                        |
| Managing pastures   | 32                     | 0              | 1                        |
| Maintaining organic matter in the soil  | 36                     | 0              | 1                        |
| Thinning fruit and plants   | 18                     | 0              | 0                        |
| AREA: AGRICULTURAL MECHANICS (including related sale and services activities for each item) | 8                      |                |                          |
| Using safety equipment and practices in mechanics work                                      | 73                     | 87             | 54                       |
| Reconditioning and caring for hand tools  | 66                     | 83             | 36                       |
| Maintaining, operating, and caring for power equipment                                      | 71                     | 88             | 46                       |
| Performing carpentry or other work with wood  | 53                     | 54             | 21                       |
| Performing cold metal work  | 43                     | 53             | 13                       |
| Performing sheet metal work   | 35                     | 49             | 10                       |
| Performing hot metal work   | 31                     | 44             | 7                        |
| Performing masonry work   | 30                     | 29             | 3                        |
| Performing concrete work  | 35                     | 34             | 6                        |
| Performing plumbing work  | 32                     | 34             | . 6                      |
| Performing electrical wiring work   | 39                     | 44             | 7                        |
| Servici . epairing electric motors  | 27                     | 32             | 6                        |
| Welding with oxy-acetylene gas (gas welding)  | 34                     | 54             | 9                        |



| CONTENT - USE INVENTORY ITEM  |                        | ITEMS USE<br>JSE OF JOB |                          |
|---|------------------------|-------------------------|--------------------------|
|   | Class<br>Agr.<br>(974) | Mech.<br>(247)          | and N<br>Others<br>(175) |
| Welding with electricity (arc welding)                              | 40                     | 52                      | 10                       |
| Adjusting and/or assembling machinery                               | 58                     | 70                      | 17                       |
| Repairing, operating, and maintaining machinery                     | 64                     | 72                      | 21                       |
| Overhauling, maintaining, and using small engines                   | 44                     | . 43                    | 11                       |
| Overhauling, maintaining, and using tractors and stationary engines | 45                     | 38                      | 9                        |
| Planning, installing, and maintaining a drainage system             | 24                     | 21                      | 1                        |
| Planning and building conservation structures                       | 18                     | 9                       | 0                        |
| Planning, installing, and maintaining an irrigation system          | 11                     | 6                       | 1                        |
| Planning and installing a water supply system                       | 20                     | 18                      | 2                        |
| Planning and developing a mechanics shop                            | 23                     | 22                      | 1                        |
| Using complex electrical controls                                   | 22                     | 27                      | 5                        |
| Planning and using automatic feed handling systems                  | 13                     | 6                       | 1                        |
| Planning and building fences  | 39                     | 8                       | 2                        |
| Surveying   | 12                     | 11                      | 2                        |
| AREA: MANAGEMENT & OPERATION OF AGRICULTURAL BUSINESSES             |                        |                         |                          |
| Keeping and using records   | 46                     | 33                      | 19                       |
| Preparing income and social security tax statements                 | 37                     | 29                      | 14                       |
| Planning a cropping system  | 24                     | 0                       | 0                        |
| Planning a livestock system   | 24                     | 0                       | 0                        |
| Developing and operating an agricultural recreation business        | 5                      | 2                       | 0                        |



| CONTENT - USE INVENTORY ITEM   | · <del>-</del>        | ITEMS USEI                   |                          |
|--|-----------------------|------------------------------|--------------------------|
|  | Clas<br>Agr.<br>(974) | sification<br>Mech.<br>(247) | and N<br>Others<br>(175) |
| Planning and using a financial budget                                      | 28                    | 17                           | 9                        |
| Making a soil conservation plan  | 14                    | 3                            | 0                        |
| Working with government agricultural programs                              | 20                    | 4                            | 1                        |
| Determining need for and extending or obtaining credit                     | 25                    | 15                           | 7                        |
| Planning a marketing program   | 17                    | 3                            | 0                        |
| Using knowledge of agricultural law  | 23                    | 6                            | 1                        |
| Determining need for and selling or purchasing in-<br>surance              | 27                    | 15                           | 8                        |
| Determining need for and purchasing machinery and equipment                | 33                    | 22                           | 1                        |
| Determining need for and purchasing land and buildings                     | 20                    | 6                            | 1                        |
| Managing a business  | 21                    | 13                           | 6                        |
| Assisting with managing a business   | 37                    | 21                           | 10                       |
| Determining soil capability  | 24                    | 4                            | 0                        |
| Planning a soil fertility program  | 22                    | 1                            | 1                        |
| Taking an inventory  | 45                    | 40                           | 24                       |
| Preparing or using a lease or agreement                                    | 24                    | 15                           | 3                        |
| Determining need for and securing employees                                | 24                    | 19                           | 6                        |
| Managing employees   | 29                    | 21                           | 13                       |
| Contracting for production or other project                                | 17                    | 11                           | 2                        |
| Planning for safety  | 58                    | 51                           | 25                       |
| Promoting sales  | 31                    | 24                           | 14                       |
| AREA: GENERAL  |                       |                              | ٠.                       |
| Planning for and using community services (schools, churches, parks, etc.) | 26                    | 11                           | 8                        |



| CONTENT - USE INVENTORY ITEM                 |                       | ITEMS USE                    |                          |
|--|-----------------------|------------------------------|--------------------------|
|  | Clas<br>Agr.<br>(974) | sification<br>Mech.<br>(247) | and N<br>Others<br>(175) |
| Raising food for home consumption            | 31                    | 4                            | 2                        |
| Planning and promoting wildlife conservation | 21                    | 5                            | 1                        |
| Designing a landscape plan                   | 10                    | 5                            | 0                        |
| Installing a landscape plan                  | 12                    | 8                            | 1                        |
| Controlling environmental pollution          | 25                    | 15                           | 9                        |



#### CHAPTER IV

### SUMMARY, CONCLUSIONS, AND RECOMMENDATIONS

In an effort to determine the use made of subject matter content normally taught in the Vocational Agriculture curriculum in Virginia, vocational agriculture teachers in all high schools were asked to follow-up, during the summer and fall of 1972, the student: in the graduating class of 1971 and one other year--1968, 1969, or 1970. The additional group to be followed up was determined by random assignment of schools within the six supervisory areas.

Data were collected through personal interviews of former students by teachers of agriculture. The instrument contained 144 items of subject-matter content to which the former students indicated that they either "used on the job," "used but not on the job," or "did not use." Other items of information collected were number of years of agriculture studied, agricultural options studied, jobs held, year of graduation and attendance at post-secondary institutions.

Approximately one-third of the former students were followed up.

They were followed up in sixty-eight percent of the high schools. No claim is made that those followed up were representative. Participating schools were more likely to be those schools where at least one teacher had been employed for several years. It was very difficult for a new teacher in a single teacher department to follow up graduates.

The study and the procedures for collecting data were explained at the annual teacher's conference and questionnaires were distributed. The completed instruments were delivered to VPI & SU for summary. All



information was collected between the time of the conference in July, 1972, and the end of that calendar year. Most of the information was collected during August. Summaries by schools, by administrative areas, and for the State were made. Each school was sent a summary of use made of subject-matter content by its former students. Teachers in five of the six areas were given assistance at area teachers' meetings in ascertaining the implications of the information. Area and State summaries of information were also distributed to teachers, area supervisors, and state supervisors.

Analyses of information other than the use of subject-matter content were made for the complete research report.

The study of content used by former students was focused primarily on use on the job although information concerning use other than on the job was collected. The reader is reminded that if an item was used both on the job and off the job, the "used on the job" column was checked. The presence of a "used but not in job held" column may be seen as an attempt to justify vocational education for avocational purposes. It is a recognition that instruction that is useful in off-the-job situations is not wasted. Knowledge and skills gained in school that are useful in maintaining the lawn and garden, the residence, and in maintaining and using related tools and machinery cannot be considered to be wasted.

Even though the information was collected, less attention was given to use made of subject-matter content off the job than was the case in the study by Crunkilton. Dr. Crunkilton used a weighting in which use off the job was given one-half the weight of use on the job. Greater faith seemed to be shown in the approach as a way of determining what



should be taught. The approach is more useful as a way to show accountability of the general curriculum rather than a way to ascertain competencies needed.

Finding that an item of subject-matter content is not used is not evidence that it should be excluded. The item, "selling supplies and materials used for growing plants," was used very little. Non-use was very likely due to the fact that it was taught in few high schools and students were not getting jobs in the kind of agribusiness where the item of subject-matter content could be used. Yet, teachers and others would generally agree that it should be taught. A content-use inventory as a means of curriculum adjustment is useful only on an individual school basis to the teacher who knows what was taught, who was interviewed, and what jobs the individuals held.

The items of content used by more individuals were lose in the category of agricultural mechanics. The high number of individuals using it could be because mechanics is emphasized in the Virginia program. It could be because America is highly industrialized and labor saving devices are found in almost every occupation and certainly around every home.

The items of subject-matter content used on the job by at least one-third of the respondents in the order of the highest to lowest number of individuals using them were: (1) using safety equipment and practices in mechanics work, (2) maintaining, operating and caring for power equipment, (3) reconditioning and caring for handtools, (4) locating, applying for and obtaining a job, (5) repairing, operating and maintaining machinery, (6) adjusting and or assembling machinery, (7) planning for safety



(management), (8) performing carpentry and other work with wood, (9) performing cold metal work, (10) taking an inventory, (11) keeping and using records, (12) overhauling, maintaining, and using small engines, (13) overhauling, maintaining, and using tractors and stationary engines, (14) welding with electricity (arc welding), (15) performing electrical wiring, (16) performing sheet metal work, (17) welding with oxy-acetylene gas (gas welding), and (18) providing, maintaining and operating equipment (livestock).

Locating and applying for a job was not first in the ranking because of the amount of self-employment by those surveyed. Those who become established in farming gradually do so and do not need to apply for a job. Employment by the military services, especially by draftees, did not entail the use of job application skills.

Taking an inventory and keeping and using records were the only items in addition to locating and applying for a job that appeared in the list used by the most people which were not in the category of mechanics. These two items, like all the others among these eighteen items of subject-matter content, are ones used in many different occupations which might account for the higher number of individuals using them.

These basic knowledges and skills are important and should be a part of the curriculum and so should many others. Perhaps if ten percent of former students use the items they should be considered to be important for the general or basic agriculture curriculum. This is a general statement and there would be exceptions where justification can be made.

The list of items used by less than ten percent of individuals on the



job numbered thirteen. Ten percent was an arbitrary point as was the point selected for a cut-off point for the eighteen items used most by individuals on the job. The thirteen items of subject-matter content used by less than ten percent of individuals on the job in the order of least to most individuals using them were: (1) conducting plant breeding work, (2) developing and operating an agricultural recreation business, (3) testing milk, (4) producing hybrid and certified seed, (5) propagating plants through grafting and layering, (6) designing a landscape plan, (7) planning, installing and maintaining an irrigation system, (8) testing soil, (9) registering with breed association, (10) grading (livestock), (11) inspecting (livestock), (12) selling supplies and materials used for growing plants, and (13) processing for market (livestock).

Many teachers felt that soil testing and milk testing should not have been on the instrument in the first place. Another study to relate content taught to content used was conducted as a result of the feelings that several of the items with low usage were not taught by teachers.

The items in the above list are not very important in the general or basic courses but their importance to some students in specialized programs should not be questioned as a result of the findings of this study.

The content used by former students who were "fully" employed in an agricultural occupation had the most implications for curriculum adjustment. The former students were classified according to their job title and other information in the questionnaire into two groups, those earning over half of their income from an agricultural occupation and those earning less than half of their income from an agricultural occupation.



A former student who lived at home on a farm and worked but had a full-time job in a textile plant would be classified as earning less than half of his income from an agricultural occupation. Decisions concerning what was or was not an agricultural occupation were based on a general background of the <u>USOE Standard Terminology for Curriculum and Instruction in Local and State School Systems</u> and the kind of activities performed on the job.

These classified as earning more than half of their income from an agricultural occupation were 471 out of 1396 or 33.7 percent of the former students whose data were analyzed in the study. Five hundred and three other individuals had been employed in an agricultural occupation but were not classified as having earned over half of their income from an agricultural occupation. Information which might influence curriculum adjustment should be based on the questionnaires of those who are fully employed in an agricultural occupation.

Every individual cannot use every item. In fact it is possible for an individual to earn all of his income from an agricultural occupation yet check very few of the 144 items of subject-matter content. The results of the summary for the 471 individuals are felt to make an acceptable standard for comparison for information from individual schools or future studies in which the same instrument is used.

Certain items of subject-matter content, especially those having to do with club activities were believed to be less used by very recent graduates and more used by individuals who had been out of school longer. Because individuals from the 1968 through 1972 graduating classes were included in the study, an effort was made to determine whether or not



the group that had been out of school longest made more use of certain kinds of subject-matter content than the others.

Summaries of the content used on the job were made by year of graduation for the group that earned more than half of their income from an agricultural occupation and for those who earned less than half of their income from an agricultural occupation.

A detailed analysis was not made of the information. The analysis was made for the two classifications of former students being discussed, but the information for the two groups was not combined. Conclusions must be made by observing the tables.

Activities having to do with clubs such as being an active member, using parliamentary procedure, serving on a committee, serving as an officer, conducting a meeting, and planning a club program of work seemed to be used most by the 1968 group and the 1972 group. The 1972 group was small and was not intended to be followed up, but some teachers did send in data on them. If the 1972 information is disregarded, the use made on the job by 1968 graduates exceeds each of the other years for the 471 individuals and for the remaining 925 on each of the club related activities listed above. The progressive increase in use as years out of school increased was more evident for the 925 who did not earn over half of their income from an agricultural occupation. The extent of use of club related activities by the most recent graduates was less for the 925 than for the 471 who earned over half of their income from an agricultural occupation. A possible explanation might be that the group of 471 contained more former students who were maintaining their membership in the Future Farmers of America.



A discussion of all the subject-matter items will not be made, but greater use by those who have been out of school longer is evident for most all of the items. It should be noted that former students answered only for the jobs held at the time of the interview. The answer was not intended to be accumulative for all jobs held since leaving school. On only eleven out of 144 items did the number of individuals in the 1971 class who used the item on the job exceed the number of individuals using the item on the job in the 1968 class. (This information concerns the 471 individuals who earned more than half of their income from an agricultural occupation.) There were 20 out of 144 items on which use by the 1971 group exceeded use by the 1968 group for the remaining 925 individuals.

It was not surprising to learn that use of subject-matter content on the job by the group classified as having earned over half of their income from an agricultural occupation exceeded that of the remainder of those followed up. The items used influenced the classification in the first place. When all questionnaire items were considered, the average percent of individuals who used them on the job in the group of 471 was 43 percent and the average use by the 925 was 10 percent. Only one item of subject-matter content out of the 144 items was used by a greater percent of individuals on the job in the group of 925 than in the group of 471. That item was "locating, applying for and obtaining a job."

Although only about one-third of those followed up were classified as earning over half of their income from an agricultural occupation, 70 percent of those followed up had worked at least part time in an agricultural occupation and another 18 percent had worked in related mechanics occupations that were not classified as agricultural. Approximately 88%



of those followed up had used a considerable amount of the subject-matter content on the job.

Use of content on the job increased with increased years of agriculture studied except between two years of study and three years of study. This statement is true for nearly every one of the 144 items of subject-matter content for three through five years of study.

The average number of years of vocational agriculture studied by the 471 individuals classified as earning over half of their income from agricultural employment exceed that of the remainder of those followed up by .283 of a school year which was significant in a practical and statistical way. This finding could indicate the presence of decision making concerning careers during high school.

The 974 former students classified as having at least a part-time job in agriculture were compared with the 247 former students who had mechanics jobs and with the remaining 175 that had not been employed in an agricultural or related mechanics job as to the percentage who had used the various items of subject-matter content. More of the 974 individuals did use the subject-matter items on the job than the other groups except for "locating, applying for, and obtaining a job" and 14 out of 27 items from the mechanics items which were used more on the job in the group of 247 that was classified as being employed in mechanics jobs that are not agricultural.

Approximately half of the individuals who enrolled full time in post-secondary institutions had done so in agriculture programs. Of the 1396 students in the study, 459 (32.87 percent) had attended post-secondary institutions and 210 (15.04 percent) had enrolled in agricultural



programs. The percentage of the total that went on to school as a full-time student was considered to be low. It was felt that many more than half of those studying full time beyond high school should be studying agriculture. Perhaps the limited number of post-secondary institutions offering agriculture is partly the reason. A limited number of elective subjects in the small high schools could have forced students to study a subject for which they had no occupational interest.

#### Conclusions

- 1. Use of agricultural subject-matter content usually taught in Virginia high schools by those followed up was considered to be high when considering on-the-job and off-the-job use.
- 2. A suitable standard or goal for use of subject-matter content on the job by graduates from Vocational Agriculture was es' lished by those classified as having earned over half of their income from an agricultural occupation.
- 3. Subject matter taught in Vocational Agriculture in Virginia was used for avocational purposes as well as vocational purposes.
- 4. The agricultural mechanics subject matter as a category was used by more individuals than any other category of subject matter. This fact does not lessen the importance of other categories of subject matter.
- 5. The key to improved use of content is occupational guidance. If the students who study Vocational Agriculture get jobs in agriculture, the use of content will be high.
- 6. The process involved in the content-use model as a means of follow-up is more valuable than the findings of such a study. Other models are more useful for curriculum adjustment.



- 7. Former vocational agriculture students who earned over half of their
- 8. Slightly more graduates who were followed up continued their full-time post-secondary education in non-agricultural curriculums than agricultural curriculums.
- 9. The content-use portion of this study is much more meaningful on an individual school basis than an area or state summary. If the teacher taught the student, interviewed him and is familiar with his place of employment and his job there, the implications of the information are clearer.

#### Recommendations

- 1. The content-use model for follow-up should be used periodically instead of regularly. Interviews of former students by teachers in which students are asked if they use what is taught is productive in terms of an awareness of the need for relevancy.
- 2. In addition to the subject-matter content from the basic curriculum, an additional list of subject-matter content for the specialized (option) areas of the former student should be used when the study is repeated.
- 3. A means to assess the intensity of use of an item should be provided for in the content-use model. The response given to an item used daily is identical to the response to an item used only once.
- 4. Occupational orientation, exploration, and all the aspects of good career guidance along with closely supervised occupational experience programs that are oriented toward establishment in an occupation and



a school placement service is recommended to improve the amount of content used on the job by the graduates of our programs.



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APPENDIX A

QUESTIONNAIRE



## CONTENT - USE INVENTORY FORM

Instructions. Complete a copy during the summer for each student who completed one or more years in one of the options in agricultural education and who left or was graduated from high school one year earlier. (Example: Complete a copy of the form during the summer of 1972 for each former student who left or was graduated from high school during the 1970-71 school year.) Also complete a copy for each former student in classes designated to be followed-up by your vocational agriculture department two, three, or four years after leaving high school. (See schedule of classes to be followed-up by your department.) Send completed forms to your area supervisor of agricultural education by September 1 of each year. See special instructions for follow-up of the disadvantaged.

| Auuress,    |   |                           |                        |  |
|-------------|---|---------------------------|------------------------|--|
| •           |   | Calendar year student     |                        |  |
| Student's   | Name  | left high school          |                        |  |
| On the ling | es provided, write the number of years the sand options:  Options and Courses |                           | in each of S Completed |  |
|             | Agricultural Science and Mechanics I as                                       |                           |                        |  |
|             | Agricultural Production Option  |                           |                        |  |
|             | Agricultural Business Option  |                           |                        |  |
|             | Agricultural Machinery Service Option   |                           |                        |  |
|             | Conservation and Forestry Option  |                           |                        |  |
|             | Ornamental Horticulture Option  |                           |                        |  |
|             | Program for Disadvantaged (Special Pro  | gram)                     |                        |  |
| Title of E  | Each Job Held After Leaving High School*                                      | Date started              |                        |  |
|             | address of each school attended after igh school                              | Curriculum o which enrol: |                        |  |



<sup>\*</sup> Use back of this form if additional space is needed.

Directions: Below are selected knowledges and abilities a student may have learned while studying vocational agriculture. Please put an (X) in the proper column for each content item listed to indicate the use of the item by the former student in any way since he left school - performed, helped perform, explained to someone, or supervised someone who performed it.

|      |   | Used in/or<br>because of<br>jobs held | Used, but<br>not in<br>jobs held    | Did not<br>use |
|------|---|---------------------------------------|-------------------------------------|----------------|
| Area | : <u>Guidance</u> and <u>Leadership</u>                                 |                                       |                                     |                |
| 1.   | Locating, applying for, and obtaining job                               |                                       |                                     |                |
| 2.   | Becoming established in a business in a "self-employment" capacity      | ANTHONY PROGRAMMENT                   |                                     |                |
| 3.   | Serving as an active member of an or-<br>ganization or organized group  | ************                          |                                     |                |
| 4.   | Using parliamentary procedure   | <del></del>                           |                                     |                |
| 5.   | Serving as a member or chairman of a committee                          |                                       | enter especialists annual est       |                |
| 6.   | Serving as an officer of an organization                                |                                       | <del></del>                         |                |
| 7.   | Conducting a meeting of a group of people                               | ÷                                     |                                     |                |
| 8.   | Planning a program of work for an organ-<br>ized group                  |                                       |                                     |                |
| 9.   | Preparing a display or writing a news article                           |                                       |                                     |                |
| 1.0. | Giving a talk before a group of people                                  |                                       |                                     |                |
| 11.  | Participating in a public service activity                              | •                                     |                                     |                |
| 12.  | Explaining farming to an individual or group of people                  | artigi saparajusajanji samana         |                                     | ,<br>          |
| 13.  | Explaining agriculture to an individual or group of people              | and an analysis of the second         |                                     |                |
| 14.  | Explaining agricultural occupations to an individual or group of people |                                       | and the second second second second |                |



| Conte          | nt - Use Inventory Item  | Used in/or<br>because of<br>jobs held | Used, but<br>not in<br>jobs held   | Did not<br>use    |
|----------------|--|---------------------------------------|------------------------------------|-------------------|
| Area:          | Livestock and Poultry and Their Product  | <u>:s</u>                             |                                    |                   |
| Place<br>or in | e a check mark before each of the following addrect contact in your work or in other a | ng with which y<br>activity since     | you had either<br>leaving high     | direct<br>school. |
|                | Beef   | Sheep                                 | <del></del> -                      | _ Ducks           |
|                | Dairy  | Swine                                 |                                    | Geese             |
|                | Horses   | Chickens                              |                                    | Turkeys           |
|                | Wildlife (animals and birds)   | Other animal o                        | r specialty                        |                   |
|                | Sales and services related to ar   | ea                                    |                                    |                   |
| 15.            | Identifying breeds and types   |                                       |                                    | <del></del>       |
| 16.            | Judging  |                                       |                                    |                   |
| 17.            | Selecting for purchase   |                                       |                                    |                   |
| 18.            | Determining prices for purchase or sale  |                                       |                                    |                   |
| 19.            | Purchasing   |                                       |                                    |                   |
| 20.            | Feeding and caring for breeding flock on herd (at any age)                             | ·                                     |                                    |                   |
| 21.            | Feeding and caring for the young   |                                       |                                    |                   |
| 22.            | Feeding and caring for the producing flock or herd                                     | -                                     |                                    | ativ. Name        |
| 23.            | Feeding and caring for the market flock or herd  |                                       |                                    |                   |
| 24.            | Planning and balancing rations   |                                       |                                    |                   |
| 25.            | Purchasing feed and supplies   |                                       | ·································· |                   |
| 26.            | Providing and maintaining housing  |                                       |                                    |                   |
| 27.            | Providing, maintaining, and operating equipment  |                                       |                                    |                   |
| 28.            | Planning for disease or parasite prevention and control                                |                                       |                                    |                   |
| 29.            | Treating for diseases or parasites   |                                       |                                    |                   |



| Cont | ent ~ Use Inventory Item  | Us d in/or<br>because of<br>jobs held | Used, but<br>not in<br>jobs h <b>e</b> ld | Did not<br>use   |
|------|---|---------------------------------------|---|------------------|
| 30.  | Identifying diseases or parasites   |                                       |   |                  |
| 31.  | Training and handling   | -                                     |   |                  |
| 32.  | Preparing for sale  |                                       |   |                  |
| 33.  | Selling .   |                                       | <del></del>                               |                  |
| 34.  | Selecting for sale  |                                       |   |                  |
| 35.  | Planning a breeding program and breedin.  |                                       |   | <del></del>      |
| 36.  | Keeping and using enterprise records  |                                       |   |                  |
| 37.  | Registering with breed association  | <del></del>                           |   |                  |
| 38.  | Identifying cuts of meat  |                                       |   |                  |
| 39.  | Processing for market   |                                       |   |                  |
| 40.  | Transporting  |                                       |   | •                |
| 41.  | Inspecting  |                                       |   |                  |
| 42.  | Grading   |                                       |   |                  |
| 43.  | Testing milk  |                                       | <del></del>                               |                  |
| 44.  | Milking   |                                       |   |                  |
| 45.  | Shearing or clipping  |                                       |   |                  |
| Area | : Plants and Soils  |                                       |   |                  |
| dire | ce a check mark before each of the following ect or indirect contact in your work or in tool. | other activit                         |   | ng hi <b>g</b> h |
|      | Field crops   |                                       | eenhouse prod                             |                  |
|      | Forage crops  |                                       | rest products                             |                  |
|      | Fruit crops   |                                       | ils and ferti                             |                  |
|      | Vegetable crops   | We                                    |   |                  |
|      | Turf  | <del></del>                           | iles and servi                            | ces              |
|      | Wildlife (plants)   |                                       | elated to area                            |                  |
|      | Specialty crops (list)  | <del></del>                           |   |                  |



| Content - Use Inventory I              | tem                  | Used in/or<br>because of<br>jobs held | Used, but<br>not in<br>jobs held | Did <b>no</b> t<br>use |
|--|----------------------|---------------------------------------|----------------------------------|------------------------|
| 46. Identifying seeds and              | d plants             |                                       |                                  |                        |
| 47. Selecting and purcha               | sing                 | <del></del> -                         |                                  | ·                      |
| 48. Judging                            |                      |                                       |                                  |                        |
| 49. Determining price                  |                      |                                       |                                  |                        |
| 50. Taking soil samples                |                      |                                       | <del></del>                      |                        |
| 51. Testing soil                       |                      |                                       |                                  |                        |
| 52. Interpreting soil te               | sts                  |                                       |                                  |                        |
| 53. Preparing soil for p               | lanting              |                                       |                                  |                        |
| 54. Selecting and purcha               | sing fertilizer      |                                       |                                  |                        |
| 55. Applying fertilizer                |                      | <del></del>                           |                                  |                        |
| 56. Blending or mixing f               | fertilizer           |                                       |                                  |                        |
| 57. Identifying nutrient plants        | deficiencies in      |                                       |                                  | <u></u>                |
| 58. Planting seeds                     |                      |                                       |                                  |                        |
| 59. Planting seedlings                 | and other plants     |                                       |                                  |                        |
| 60. Propagating plants layering, etc.  | through grafting,    |                                       |                                  |                        |
| 61. Identifying weed se                | eds and plants       |                                       |                                  |                        |
| 62. Selling supplies an growing plants | d materials used for |                                       |                                  |                        |
| 63. Buying and applying control        | chemicals for weed   |                                       |                                  |                        |
| 64. Drying                             |                      |                                       |                                  |                        |
| 65. Identifying insects                |                      |                                       |                                  |                        |
| 66. Buying and applying control        | chemicals for insec  | t<br>                                 |                                  |                        |
| 67. Identifying plant d                | iseases              |                                       | Al established                   |                        |
| 68. Treating plants for                | disease control      |                                       |                                  |                        |
|  |                      |                                       |                                  |                        |



| Conte | ent - Use Inventory Item                                | Used in/or because of jobs held | Used, but<br>not in<br>jobs held | Did <b>no</b> t |
|-------|---|---------------------------------|----------------------------------|-----------------|
| 69.   | Harvesting  |                                 |                                  |                 |
| 70.   | Storing   | <del></del>                     | <del></del>                      |                 |
| 71.   | Marketing   |                                 |                                  |                 |
| 72.   | Preparing for market                                    |                                 |                                  |                 |
| 73.   | Transporting  |                                 |                                  |                 |
| 74.   | Producing hybrid and certified seed                     |                                 |                                  |                 |
| 75.   | Conducting plant breeding work                          |                                 |                                  |                 |
| 76.   | Processing  |                                 |                                  |                 |
| 77.   | Inspecting  |                                 |                                  |                 |
| 78.   | Grading   |                                 |                                  |                 |
| 79.   | Pruning and training                                    |                                 |                                  | <del></del>     |
| 80.   | Determining soil type                                   |                                 | <u>- <del></del> -</u>           |                 |
| 81.   | Controlling brush                                       |                                 |                                  |                 |
| 82.   | Caring for a woodlot                                    |                                 |                                  |                 |
| 83.   | Working the soil  |                                 |                                  |                 |
| 84.   | Managing pastures                                       |                                 |                                  |                 |
| 85.   | Maintaining organic matter in the soil                  |                                 |                                  |                 |
| 86.   |   |                                 |                                  | <del></del>     |
| Are   | a: Agricultural Mechanics (including related each item) | ted sales and                   | services act                     | ivities :       |
| 87.   | Using safety equipment and practices in mechanics work  |                                 |                                  |                 |
| 88.   | Reconditioning and caring for hand tools                |                                 |                                  | مسنت سے         |
| 89.   | Maintaining, operating, and caring for power equipment  |                                 |                                  |                 |
| 90.   | Performing carpentry or other work with wood            |                                 |                                  |                 |
|       |   |                                 |                                  |                 |



| Cont | ent - Use Inventory Item  | Used in/or<br>because of<br>jobs held | Used, but<br>not in<br>jobs held | Did not<br>use                         |
|------|---|---------------------------------------|----------------------------------|--|
| 91.  | Performing cold metal work  |                                       |                                  |  |
| 92.  | Performing sheet metal work   |                                       |                                  |  |
| 93.  | Performing hot metal work   |                                       |                                  | · · · · · · · · · · · · · · · · · · ·  |
| 94.  | Performing masonry work   |                                       |                                  |  |
| 95.  | Performing concrete work  |                                       |                                  |  |
| 96.  | Performing plumbing work  |                                       |                                  |  |
| 97.  | Performing electrical wiring work                                   |                                       |                                  |  |
| 98.  | Servicing and repairing electric motors                             |                                       |                                  |  |
| 99.  | Welding with oxy-acetylene gas (gas welding)                        | •                                     |                                  |  |
| 100. | Welding with electricity (arc welding)                              |                                       |                                  | •                                      |
| 101. | Adjusting and/or assembling machinery                               |                                       |                                  |  |
| 102. | Repairing, operating, and maintaining machinery                     |                                       |                                  |  |
| 103. | Overhauling, maintaining, and using small engines                   |                                       |                                  |  |
| 104. | Overhauling, maintaining, and using tractors and stationary engines |                                       |                                  |  |
| 105. | Planning, installing and maintaining a drainage system              |                                       |                                  |  |
| 106. | Planning and building conservation structures                       |                                       |                                  |  |
| 107. | Planning, installing, and maintaining an irrigation system          |                                       |                                  |  |
| 108. | Planning and installing a water supply system                       |                                       |                                  |  |
| 109. | Planning and developing a mechanics shop                            |                                       |                                  |  |
| 110. | Using complex electrical controls                                   |                                       |                                  |  |
| 111. | Planning and using automatic feed handli systems                    | ng<br>————                            |                                  | ************************************** |



| Conte | nt - Use Inventory Item   | Used in/or<br>because of<br>jobs held | Used, but<br>not in<br>jobs held | Did not     |
|-------|---|---------------------------------------|----------------------------------|-------------|
| 112.  | Planning and building tences  |                                       |                                  |             |
| 113.  | Surveying   | <del></del>                           |                                  | ·           |
| Area: | Management and Operation of Agricultural  | <u>Businesses</u>                     |                                  |             |
| have  | e a check mark before each of the following had either direct or indirect management a activity since leaving school. |                                       |                                  |             |
|       | Farm  | Agricultu<br>marketing                | ıral processin                   | ng and      |
|       | Greenhouse  | -                                     |                                  |             |
|       | Nursery   | Supplies                              | and services                     |             |
|       | <del></del>   | Recreation                            | on and wildlit                   | ie :        |
|       | Machinery and equipment   | Forestry                              |                                  |             |
|       | Other businesses (please specify)   |                                       | <del></del>                      |             |
| 114.  | Keeping and using records   |                                       |                                  |             |
| 115.  | Preparing income and social security tax statements   |                                       |                                  |             |
| 116.  | Planning a cropping system  |                                       |                                  |             |
| 117.  | Planning a livestock system   |                                       |                                  |             |
| 118.  | Developing and operating an agricultural recreation business  |                                       |                                  |             |
| 119.  | Planning and using a financial budget   |                                       |                                  |             |
| 120.  | Making a so conservation plan   |                                       |                                  |             |
| 121.  | Working with government agricultural programs   |                                       |                                  |             |
| 122.  | Determining need for and extending or obtaining credit  |                                       |                                  |             |
| 123.  | Planning a marketing program  |                                       | and the second second            |             |
| 124.  | Using knowledge of agricultural law   | <del></del>                           |                                  | <del></del> |
| 125.  | Determining need for and selling or purchasing insurance  |                                       |                                  |             |
| 126.  | Determining need for and purchasing machinery and equipment   |                                       |                                  |             |

| Conten        | t - Use Inventory Item   | Used in/or<br>because of<br>jobs held | Used, but<br>not in<br>jobs held | Did not<br>use |
|---------------|--|---------------------------------------|----------------------------------|----------------|
| 127.          | Determining need for and purchasing land and buildings                     |                                       |                                  |                |
| 128.          | Managing a business  |                                       |                                  |                |
| 129.          | Assisting with managing a business   |                                       |                                  |                |
| 130.          | Determining soil capability  |                                       |                                  |                |
| 131.          | Planning a soil fertility program  |                                       |                                  |                |
| 132.          | Taking an inventory  |                                       |                                  |                |
| 133.          | Preparing or using a lease or agreement                                    |                                       |                                  |                |
| 134.          | Determining need for and securing employe                                  | es                                    |                                  |                |
| 135.          | Managing employees   |                                       |                                  |                |
| 136.          | Contracting for production or other proje                                  | ct                                    |                                  |                |
| 137.          | Planning for safety  |                                       |                                  |                |
| 138.          | Promoting sales  | ·                                     |                                  |                |
| <u>Area</u> : | <u>General</u>   |                                       |                                  |                |
| 139.          | Planning for and using community services (schools, churches, parks, etc.) |                                       |                                  |                |
| 140.          | Raising food for home consumption  |                                       |                                  |                |
| 141.          | Planning and promoting wildlife conser-<br>vation                          |                                       |                                  |                |
| 142.          | Designing a landscape plan   |                                       |                                  | <del></del>    |
| 143.          | Installing a landscape plan  |                                       |                                  |                |
| 144.          | Controlling environmental pollution  |                                       |                                  | <u></u>        |
|               | Other (specify)  |                                       |                                  |                |
|               |  |                                       |                                  |                |

